

Fox Canyon Groundwater Management Agency

POST-MEETING AGENDA PACKAGE

**Board Special Meeting
of
November 14, 2025**



Includes presentations, handouts, and adopted materials.

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, *Director, Camrosa Water District*
Kelly Long, Vice Chair, *Supervisor, County of Ventura*
Michael Craviotto, *Farmer, Agricultural Representative*
Lynn Maulhardt, *Director, United Water Conservation District*
Tony Trembley, *Councilmember, City of Camarillo*

EXECUTIVE OFFICER

John Demers

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors will hold a **Board Hybrid Meeting** at **12:30 P.M.** on **Friday, November 14, 2025**, in the **Lower Plaza Assembly Room and via Zoom**, at the Ventura County Government Center, Hall of Administration, at **800 South Victoria Avenue, Ventura, California**.

To attend the public portion of the meeting via Zoom, click here:

<https://us02web.zoom.us/j/81211935526?pwd=EsB5pHAtv1kbmUvM5jKGKyKmvF49cN.1>

Passcode:339078

FCGMA BOARD SPECIAL MEETING AGENDA

November 14, 2025
12:30 P.M.

Welcome to the meeting of the Fox Canyon Groundwater Management Agency Board of Directors, also sitting as watermaster for the Las Posas Valley Basin and the groundwater sustainability agency for the Las Posas Valley Basin, the Pleasant Valley Basin, and the Oxnard Subbasin. In compliance with the Americans with Disabilities Act, all possible accommodations will be made for individuals with disabilities so they may attend and participate in meetings. If special assistance is needed, please call Agency staff at (805) 654-2014 at least 24 hours prior to the meeting so proper arrangements may be assured. If requested, and as possible, Agendas will be provided in alternative formats.

Agenda items are numbered for identification purposes only and may not necessarily be considered in this order. Agenda items are grouped under Las Posas Valley Watermaster (LPV Watermaster) or under Fox Canyon Groundwater Management Agency (FCGMA), if the item directly applies only to that entity. The Board reserves the right to limit each speaker to five (5) minutes per subject or topic if necessary. The public portion of every public meeting of the Board of Directors is recorded. Please see the "STANDING NOTICES" section at the end of this Agenda for more information, including hybrid attendance and public participation.

OPENING

1. **Call to Order** – The Board Chair will call the meeting to order.
2. **Pledge of Allegiance** – A Board member will lead the Pledge of Allegiance.
3. **Roll Call** – Attending Board members, alternates, and staff will be recorded by the Board Clerk.

4. **Agenda Review** – Consider and approve by majority vote, any minor revisions to Board Agenda items and/or attachments and any item(s) added or removed from this Agenda.
5. **Public Comments** – Members of the Public may speak about Agency-related matters not on today's Agenda. California State law does not allow any response or action from the Board concerning non-Agenda topics at this time; however, topics can be placed on future Agendas or referred to staff. Please come to the podium and state your name and affiliation for the record before commenting on any particular subject.
6. **Executive Officer's Comments** – Brief announcements and administrative report on Agency workforce activities.
7. **Board Member Comments** – An opportunity for Board Members to make comments or to communicate with other directors, staff, and/or the public regarding non-Agenda topics.

CONSENT AGENDA

Routine items are placed under the Consent portion of this Agenda and need only be reviewed and approved by one single motion. Consent items generally require no discussion; however, they may be debated or voted on by moving them to the "Regular Agenda" portion at the Board's discretion.

CONSENT AGENDA – FCGMA Items

8. **FCGMA Financial Status Report for October 2025 – (New Item)**
RECOMMENDATION: Receive and file the monthly financial report.

CONSENT AGENDA – LPV Watermaster Items

9. **LPV Watermaster Financial Status Report for October 2025 – (New Item)**
RECOMMENDATION: Receive and file the monthly financial report.

REGULAR AGENDA

Regular Agenda items are heard at the Board's discretion and may be heard at any time during the meeting.

REGULAR AGENDA – FCGMA Items

10. **Status of Semi-Annual Groundwater Extraction Statement Reporting for the Water Year 2024-25, 2025-2 Reporting Period, Due November 15, 2025 – (New Item)**
RECOMMENDATIONS: (1) Receive and file a presentation on the status of the 2025-2 Semi-Annual Extraction Statements (SAES) for groundwater

extractions during the period April 1, 2025 - September 30, 2025, and due November 15, 2025, and **(2)** Provide direction as necessary.

11. **Adopt Resolution No. 2025-08 to Rescind Resolution No. 2020-03 and Eliminate the Variance Review Committee Requirement from the Process of Reviewing Variance Applications in the OPV Basin, Establishing a New Framework for Resuming the Processing of Variance Applications Under the OPV Allocation Ordinance - (New Item)** **RECOMMENDATIONS:** **(1)** Receive and file a presentation from Agency staff, and **(2)** Adopt Resolution No. 2025-08 to rescind Resolution No. 2020-03 and eliminate the Variance Review Committee requirement from the process for reviewing OPV Basin variance applications, establishing a new framework for resuming the processing of variance applications under the OPV Allocation Ordinance.
12. **Conduct a Public Hearing on Adoption of a Proposed Ordinance Authorizing Compensation for the Fox Canyon Groundwater Management Agency Board of Directors; Adopt the Proposed Ordinance; and Approve FCGMA Board Compensation and Reimbursement Policy – (Returning Item)** **RECOMMENDATIONS:** **(1)** Conduct a public hearing on adoption of a proposed ordinance authorizing compensation of the FCGMA Board **(2)** Adopt the proposed ordinance; and **(3)** Approve the proposed FCGMA Board Compensation and Reimbursement Policy.
13. **Approve the Hiring of Additional Agency Staff – (New Item)** **RECOMMENDATIONS:** **(1)** Receive and file a presentation from Agency staff, **(2)** Approve the addition of two new staff positions for the Agency, and **(3)** Direct staff to work with County Human Resources to create a Groundwater Manager position and a new Business Operations Manager position and to initiate the hiring process for the two positions.

REGULAR AGENDA – LPV Watermaster Items

14. **Status Update on Water Year 2024-25 Groundwater Extraction and Use Reporting Delinquencies – (New Item)** **RECOMMENDATIONS:** **(1)** Receive and file a presentation from Agency staff on the status of reporting Groundwater Extraction and Use in the Las Posas Valley Basin, and **(2)** Provide direction as necessary.

CLOSED SESSION AGENDA

Discussions of Closed Session Agenda items are closed to the public. The Chair will announce when the Board is going into closed session. Closed session items may be heard at any time during the meeting. The Board will hold its closed session in the Atlantic Conference Room (ACR), inside the Hall of Administration building.

- 15. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Gov. Code, §54956.9) PURSUANT TO GOVERNMENT CODE SECTION 54956.9, SUBDIVISION (d), PARAGRAPH (1): NAME OF CASE:** City of Oxnard v. Fox Canyon Groundwater Management Agency, Los Angeles County Superior Court Case No. 20STCP00929
- 16. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Gov. Code, §54956.9) PURSUANT TO GOVERNMENT CODE SECTION 54956.9, SUBDIVISION (d), PARAGRAPH (1): NAME OF CASE:** Las Posas Valley Water Rights Coalition v. Fox Canyon Groundwater Management Agency, Santa Barbara County Superior Court Case No. VENCI0059700
- 17. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Gov. Code, §54956.9) PURSUANT TO GOVERNMENT CODE SECTION 54956.9, SUBDIVISION (d), PARAGRAPH (1): NAME OF CASE:** OPV Coalition et al v. Fox Canyon Groundwater Management Agency, Santa Barbara County Superior Court Case No. VENCI00555357
- 18. Adjourn Board Meeting.**

STANDING NOTICES

The FCGMA Board strives to conduct accessible, orderly, and fair meetings where everyone can be heard on the issues. The Board Chair will conduct the meeting and establish appropriate rules and time limitations for each item. The Board can only act on items designated as action items. Action items on the Agenda are staff proposals and may be modified by the Board as a result of public comment or Board member input.

Public Comment: Public comment is the opportunity for members of the public to participate in meetings by addressing the Fox Canyon Board of Directors in connection with one or more Agenda or non-Agenda items.

The following options allow for public participation:

1. Join the Zoom Meeting as an Attendee:

<https://us02web.zoom.us/j/81211935526?pwd=EsB5pHAtv1kbmUvM5jKGKyKmvF49cN.1>

Passcode: 339078

Webinar ID: 812 1193 5526

With this option you will be able to raise your hand, and the Clerk of the Board will give you speaking abilities to make a public comment. If you experience technical difficulties during attendance that impact your ability to hear or see meeting proceedings, please contact the host via chat, or raise your hand for Q&A inside the Zoom Client. If you are unable to contact the host via the Zoom Client's chat or Q&A features, please call (805) 654-2014 and report the issue, then consider submitting written comment according to option 4, below.

2. During meetings held in the Board of Supervisors Boardroom, we have access to livestreaming capabilities. Observe the Board of Directors meeting streaming live by navigating to the "Current and Upcoming Meetings" section of our website and clicking on the video icon button next to the meeting listing at: <https://fcgma.org/board-agendas-broadcasts-minutes/>. *This option is currently only available for meetings held in the BOS Boardroom.*

3. Call in to listen to the meeting:

+1 669 900 6833 US (San Jose)

+1 408 638 0968 US (San Jose)

+1 669 444 9171 US

+1 346 248 7799 US (Houston)

+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 646 876 9923 US (New York)

+1 646 931 3860 US

+1 689 278 1000 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

Webinar ID: 812 1193 5526

Passcode: 339078

Options 2 and 3 will not allow you to make direct speaking comments. If you wish to make a written comment, please follow the steps below. Every effort will be made to read your comment

into the record, but some comments may not be read due to time limitations. Comments received after an Agenda item will be made part of the record if received prior to the end of the meeting.

4. If you wish to make a written comment on a specific Agenda item, please submit your comment via email by 5:00 p.m. on the Monday prior to the Board regular meeting. Please submit your comment to the Clerk of the Board at FCGMA@venturacounty.gov. Please indicate in the subject line of your email the Agenda item number (e.g., Item 9). Your comment will be read by the Board of Directors and placed into the record.
5. If you are listening or watching the live stream of the Board meeting and would like to make either a general public comment (see Item 5) for items not on the day's Agenda or to comment on a specific Agenda item as it is being heard, please submit your comment via email to the Clerk of the Board at FCGMA@venturacounty.gov. Please indicate in the email subject line the Agenda item number (e.g., Item 9).

Administrative Record: Material presented as part of testimony will be made part of the Agency's record, and 10 copies should be left with the Board Clerk. This includes memos, presentations, maps, etc. If possible, in advance of the meeting, email PDFs to FCGMA@venturacounty.gov and indicate the related Agenda item number in your email's subject line.

ADA Accommodations: Persons who require accommodation for any audio, visual, or other disability in order to review an Agenda or to participate in the Board of Directors meeting per the Americans with Disabilities Act (ADA), may request such accommodation in writing addressed to the Clerk of the FCGMA Board, 800 So. Victoria Avenue, Location #1610, Ventura, CA 93009-1610, via email to FCGMA@venturacounty.gov, or via telephone by calling (805) 654-2014. Any such request should be made at least 48 hours prior to the meeting so staff can make the necessary arrangements.

Availability of Complete Agenda Package: A copy of the complete Agenda package is available for examination at the FCGMA office during regular working hours (8:00 a.m. to 5:00 p.m. Monday through Friday) beginning 72 hours before the regular Board meeting. Agenda packet contents are also posted on the FCGMA website as soon as possible and left there for archival retrieval in case reference is needed on previously considered matters. Questions about specific Agenda items should be directed to the Agency's Executive Officer by emailing FCGMA@venturacounty.gov.

Continuance of Items: The Board will endeavor to consider all matters listed on this Agenda. However, time may not allow the Board to hear all matters listed. Matters not heard at this meeting may be carried over to the next Board meeting or to a future Board meeting. Participating individuals or parties will be notified of the rescheduling of their item prior to the meeting. Please contact the Agency Clerk to find out about rescheduled items.

The Ralph M. Brown Act: It is the intent of the law that the actions of this Board be taken openly and that their deliberations be conducted openly. Read about the Ralph M. Brown Act via this link: https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?chapter=9.&division=2.&lawCode=GOV&part=1.&title=5.

Agency Information and Updates: Our website address is <https://fcgma.org/>. Information available includes meeting materials and schedules, Agency Ordinances, Resolutions, reports, forms, and more. FCGMA Board Regular meetings occur on the fourth Wednesday of the month, unless otherwise noted. If you would like to be added to our agenda notification email list, or to speak to a staff member, please contact the FCGMA Clerk of the Board via telephone at (805) 654-2014 or via email at FCGMA@venturacounty.gov.

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

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EXECUTIVE OFFICER

John Demers

November 14, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Executive Officer's Report – (Returning Item)

RECOMMENDATION: Receive and file this informational report.

FCGMA SEMI ANNUAL EXTRACTION STATEMENT REPORTING UPDATE

Staff are actively reviewing and processing incoming Semi-Annual Extraction Statements (SAES) for the 2025-2 reporting period, which are due November 15, 2025. This includes reviewing reporting materials submitted online, by mail, via email, and in person. For submissions not submitted online, staff manually enter and upload all materials. Of the received SAES thus far, approximately 42% have been submitted online by operators.

The review process includes verifying and uploading meter photos, validating meter readings, verifying calculations, and verifying completion of Additional Reporting Requirements, for each well. Staff follow up with operators to resolve incomplete or missing information and identify unreported meter, well, owner, and operator changes, and notify appropriate personnel for further action.

Stakeholder support and training continue to be a significant focus, with assistance provided via phone, in-person meetings, via email communications to assist operators with reporting requirements and system navigation.

Staff will present a status update on reporting progress later in the meeting.

All stakeholders are encouraged to stay informed of the latest FCGMA reporting updates by visiting <https://fcgma.org/groundwater-extraction-reporting/>.

WELL OWNER AND OPERATOR CHANGE UPDATES

In accordance with Agency Ordinance Code Chapter 2.2, which requires ownership and operator changes to be reported within 30 days, staff received the following during the month of October:

Ownership Changes: Ten [Groundwater Extraction Facility Registration \(Registration\) Forms](#) were submitted for changes in well ownership for ten wells. Of these, six forms were returned for corrections, primarily due to discrepancies between the authorized owner listed and the Ventura County Assessor records, as defined by the Ordinance.

Operator Changes: Eight [Authorization Forms](#) were submitted to update operators for seven CombCode accounts, representing 17 wells. Five of these forms were returned for corrections, with similar issues related to ownership verification.

Review Agency Forms at: <https://fcgma.org/agency-forms/>.

Staff continue to follow up with submitters from October and prior months to resolve outstanding corrections and ensure compliance with reporting requirements.

LPV WATERMASTER BASIN ASSESSMENT UPDATE

As outlined in the October 22, 2025, Executive Officer's Administrative Report (EO Report), the Watermaster Board adopted a Basin Assessment for the Las Posas Valley Basin for Water Year (WY) 2025, set at \$60.00 per acre-foot of allocation per year (AFY). This assessment funds administrative and technical work related to implementation of the Judgment. Additionally, Resolution 2025-07 authorizes collection of an extra \$7.25/AFY to support replenishment activities and implementation of Basin Optimization Projects (BOP), bringing the total Basin Assessment for WY 2025-2026 (FY 2025-26) to **\$67.25/AFY**.

Basin Assessment Invoice 2025-1 was due October 31, 2025, and will be considered delinquent if not paid by November 30, 2025. After this date, delinquent payments will be summarized within future EO Reports under the LPV Watermaster Basin Assessment Delinquency Update header. As of November 7, 2025, Watermaster has received **97 payments totaling \$545,067.37, of which \$58,977.96 is designated for Basin Optimization Project fees**.

LPV WATERMASTER GROUNDWATER EXTRACTION & USE REPORTING UPDATE

In accordance with the Judgment (Exh. A, § 5.2), Groundwater and Extraction and Use reporting for the second half of the 2024 Water Year, for the period beginning October 1, 2024, and concluding September 30, 2025, were due October 31, 2025. Regional Government Services (RGS), Watermaster's consultant administering reporting of Semi-Annual Groundwater Extraction and Use, sent the electronic reporting tool to 141 Water Management Identification Numbers (WMIDs) and provided a status report showing the number of respondents as of November 3, 2025 (Table 1).

Table 1: LPV Groundwater Extraction and Use Reporting as of November 3, 2025

| Reporting Status | Count | Approx. Percent |
|---------------------------|-------|-----------------|
| Submitted | 120 | 85.1% |
| Partially Complete | 5 | 3.5% |
| Not Started | 16 | 11.3% |
| Total: | 141 | 100% |

Accurate completion and timely submission of the Groundwater Extraction and Use reports are crucial for Annual Allocations Accounting (Judgment §§ 4.12.8, and 5.2.4.3).

All Parties are encouraged to visit <https://fcgma.org/lpv-reporting/> for the latest updates pertaining to LPV Extraction and Use reporting.

LPV ALLOCATION TRANSFER AND CURE UPDATE

At the September 2025 Board meeting, staff outlined the options for cure of groundwater overuse accrued for the previous Water Year. Watermaster received 5 transfer forms by the October 31, 2025, deadline, which are currently under review.

To learn more about Transfers and Cure, visit: <https://fcgma.org/lpv-transfers-and-cure/>.

LPV WATERMASTER BASIN ASSESSMENT DELINQUENCY UPDATE

For Water Years 2023 and 2024, Watermaster adopted Basin Assessments for the Las Posas Valley Basin set at **\$64.00** and **\$64.58** per acre-foot per year, respectively. However, the Watermaster Board did not invoice nor collect the full Basin Assessment authorized for either WY 2023 or WY 2024 based on recommendations by the Fiscal Committee and the Policy Advisory Committee that the Watermaster fund contained sufficient operating funds to close out each WY without incurring a negative balance.

Payments not received within one month of the due date are considered **delinquent** and shall accrue interest at the current **Ventura County real property tax delinquency rate**. (Judgment Exhibit A, §2.8.2.)

As of **November 7, 2025**, **no additional delinquent payments have been received** since the last EO Report. The total delinquent Basin Assessment and interest for WYs 2023 and 2024 remains **\$99,064.73**, consisting of **\$88,804.34** in delinquent Basin Assessments and **\$10,260.39** in accrued interest.

FCGMA Board Regular Meeting, November 14, 2025
Item 6 – Executive Officer's Administrative Report

Table 2: LPV Watermaster Delinquency Basin Assessment Accounting by Assessment period.

| Invoice Period | Release Date | Due Date | 1st Notice Sent | Final Notice Sent | No. of WMIDs per Period | Amt. per AF per Period | BA Amount Past Due by Period | Interest Amount Past Due by Period | Total Delinquent Past Due by Period |
|----------------|--------------|----------|-----------------|-------------------|-------------------------|------------------------|------------------------------|------------------------------------|-------------------------------------|
| 23-1 | 5/5/24 | 4/5/24 | 5/31/24 | 7/18/24 | 6 | \$32.00 | \$9,689.28 | \$1,668.73 | \$11,358.01 |
| 23-2 | Canceled | - | - | - | - | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 24-1 | 10/2/24 | 11/1/24 | 12/11/24 | 12/21/24 | 10 | \$16.145 | \$20,050.51 | \$2,594.75 | \$22,645.26 |
| 24-2 | 1/6/25 | 1/30/25 | 3/10/25 | 3/20/25 | 16 | \$16.145 | \$29,411.91 | \$3,031.63 | \$32,443.54 |
| 24-3 | 4/1/25 | 5/1/25 | 6/10/25 | 6/20/25 | 18 | \$16.145 | \$29,652.64 | \$2,965.28 | \$32,617.92 |
| 24-4 | Canceled | - | - | - | - | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTAL | | | | | | | | | \$99,064.73 |

UPCOMING MEETINGS

The November and December Board Regular meetings are typically combined to accommodate holiday schedules. Thus, the last Board of Directors Regular meeting of the year is scheduled to take place on Wednesday, December 10, 2025, at 12:30 P.M.

To be added to our meeting notification list, [please send an email with your request](mailto:FCGMA@venturacounty.gov) to FCGMA@venturacounty.gov.

CONCLUSION:

This letter has been reviewed by Agency Counsel. If you have any questions, please call me at (805) 650-4083.

Sincerely,



John Demers
Executive Officer

OVERREACHING FEDERAL WATER GRAB

New Federal Ruling Threatens Water Rights

A precedential ruling by the U.S. Court of Appeals for the Federal Circuit in *United Water Conservation District v. United States* (August 2025) poses a serious threat to the Constitutionally-protected property rights of appropriative water rights holders—not only in California but across the United States. *The decision provides the federal government with the power to seize vast quantities of water—without paying a cent in compensation.*

Why This Matters:

The ruling sets a dangerous precedent. According to the Federal Circuit, the federal government can severely restrict or nearly eliminate a water rights holder's ability to divert water under a state-issued license—without triggering the Constitution's Fifth Amendment requirement for just compensation—so long as some minimal water use remains technically possible. ***This means federal agencies could take 90%, 95%, or even 99.5% of your water, indefinitely, without owing you anything.***

This is not just a local issue—it has sweeping implications:



Santa Clara
River

Erodes Property Rights

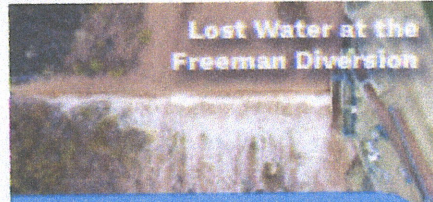
Undermines California's legal recognition of licensed appropriative water rights as vested property rights deserving of protection under the U.S. Constitution.



Freeman Diversion
Fish Ladder

Encourages Overreach

Invites federal agencies like NMFS and U.S. Fish and Wildlife Service to impose increasingly aggressive Endangered Species Act restrictions, without having to weigh any economic impacts to those they affect.



Lost Water at the
Freeman Diversion

Makes ESA Restrictions "Cost-Free"

By eliminating the obligation to compensate for confiscated water, the ruling removes any check on the federal government's ability to take water in the name of species preservation.

Case Background

United Water Conservation District (UWCD) sued the federal government after being denied the right to divert tens of thousands of acre-feet of water from the Santa Clara River since 2017. This was due to bypass restrictions imposed by the National Marine Fisheries Service (NMFS) to benefit the endangered Southern California steelhead trout—**despite a complete lack of conclusive evidence that the fish has ever inhabited that section of the river.**

UWCD holds a valid California water license, which confers a vested property right to divert water for beneficial uses such as municipal supply, agricultural irrigation and groundwater recharge. Under long-standing California and federal law, the federal government is required to compensate property owners when it commandeers property—including water—for public use, including endangered species protection.

Despite NMFS's clear violation of UWCD's 5th Amendment right to compensation for water taken and used by NMFS, the court ruled that so long as UWCD was not **entirely** cut off from all water diversion, no "physical taking" occurred, and so no compensation is due—**effectively giving the federal government the ability to take thousands of acre-feet of water without paying the water rights holder a dime.**

Your Support Is Critical

UWCD is preparing filing a petition for certiorari to the Supreme Court, to be filed in late October 2025.

To help ensure the courts understand the devastating impact of this decision, other water agencies and rights holders are urged to file an amicus brief in support of UWCD's petition by November 26, 2025. These briefs are the most effective way to show that this ruling threatens far more than just one water district—**it undermines water security for the entire nation.**



To Join the Effort or Learn More

Please contact UWCD's legal counsel:

Frank S. Murray, Partner
Foley & Lardner LLP
(202) 295-4163
FMurray@foley.com

David Boyer, Partner
Atkinson, Andelson, Loya, Ruud & Romo
(562) 653-3426
DBoyer@aallrr.com



United Water
CONSERVATION DISTRICT

1701 North Lombard Street, Suite 200, Oxnard, CA 93030 | (805) 525-4431
unitedwater.org

| A | B | C | D | E | F | G | H | I |
|----|---|-----------------------------|-------------|---------------|---------------|---------------|---------------|---------------|
| 1 | FUND: 0170 UNIT: 5795 | DETAIL BY ACCOUNTING PERIOD | | | | | | |
| 2 | FOX CANYON GROUNDWATER MANAGEMENT AGENCY | OBJ | PROGRAM | TOTAL | AP 01 | AP 02 | AP 03 | AP 04 |
| 3 | Financial Status Report as of October 2025 | | | | July | August | September | October |
| 4 | BEGINNING CASH BALANCE | | | 10,774,951.83 | 10,774,951.83 | 10,425,342.28 | 10,115,128.69 | 10,037,008.47 |
| 5 | REVENUE: | | | | | | | |
| 6 | PUMP CHARGES | 9790 | P6020901 | (69,854.12) | (173,699.81) | 11,095.78 | 34,193.01 | 58,556.90 |
| 7 | SURCHARGES | 9790 | P6020903 | 98,523.30 | 6,004.45 | (0.01) | 46,068.96 | 46,449.90 |
| 8 | INTEREST/ PENALTIES | 9790 | P6020904 | 43,678.30 | 4,318.83 | 16,707.45 | 8,210.74 | 14,441.28 |
| 9 | GEMES RESERVE FEE | 9790 | P6020907 | 260,507.90 | 34,326.70 | 2,290.85 | 63,657.06 | 160,233.29 |
| 10 | SUSTAINABILITY FEE | 9790 | P6020908 | 368,152.32 | 49,087.88 | 3,322.15 | 83,345.14 | 232,397.15 |
| 11 | FCGMA TECH SERVICES -GRANT | 9708 | P6020852 | 51,501.00 | - | - | 51,501.00 | - |
| 12 | INTEREST EARNINGS | 8911 | - | (52,658.13) | (145,562.29) | 40,246.03 | - | 52,658.13 |
| 13 | OTHER REV | 9790 | - | - | - | - | - | - |
| 14 | TOTAL REVENUE | | | 699,850.57 | (225,524.24) | 73,662.25 | 286,975.91 | 564,736.65 |
| 15 | EXPENDITURES: | | | | | | | |
| 16 | SUPPORT | | | | | | | |
| 17 | PUBLIC WORKS CHARGES | 2205 | - | 871,581.22 | 113,748.03 | 197,137.77 | 241,772.81 | 318,922.61 |
| 18 | PUBLIC WORKS CHARGES-CSD ALLOCATION | 2199 | P6020850 | 60,950.00 | - | 60,950.00 | - | - |
| 19 | FCGMA ONLINE SUPPORT | 2202 | P6020850/70 | 14,615.74 | - | 7,231.02 | 3,599.27 | 3,785.45 |
| 20 | WPD -SCR Coordinator | 2199 | P6020850 | - | - | - | - | - |
| 21 | GSA CHARGES | | | | | | | |
| 22 | PURCHASING CHARGES ISF | 2165 | P6020850 | 1.12 | - | - | - | 1.12 |
| 23 | GRAPHICS CHARGES ISF | 2166 | P6020850 | 388.26 | - | - | 35.00 | 353.26 |
| 24 | GIS - ISF | 2203 | P6020850 | - | - | - | - | - |
| 25 | SPECIAL SERVCS ISF | 2206 | P6020850 | 1,849.68 | - | - | 1,394.12 | 455.56 |
| 26 | VOICE DATA ISF | 2032 | P6020850 | 44.88 | - | 22.44 | 11.22 | 11.22 |
| 27 | MAIL CENTER ISF | 2169 | P6020850 | - | - | - | - | - |
| 28 | STORES ISF | 2168 | P6020850 | 6.00 | - | - | - | 6.00 |
| 29 | CONTRACT | | | | | | | |
| 30 | CONSULTANT CONTRACT (DUDEK) - Implementation | 2183 | P6020858 | 9,290.00 | - | 9,290.00 | - | - |
| 31 | CONSULTANT CONTRACT (DUDEK) - Annual reports | 2183 | P6020858 | - | - | - | - | - |
| 32 | LEGAL | | | | | | | |
| 33 | COUNTY COUNSEL | 2185 | P6020853 | 30,780.75 | - | 9,964.50 | 10,783.50 | 10,032.75 |
| 34 | COUNTY COUNSEL (GEMES) - LPV Basin Adjudication | 2185 | P6020864 | - | - | - | - | - |
| 35 | COUNTY COUNSEL (GEMES) - City of Oxnard v FCGMA | 2185 | P6020866 | 3,412.50 | - | 409.50 | 1,160.25 | 1,842.75 |
| 36 | COUNTY COUNSEL (GEMES) - OPV Coalition v FCGMA | 2185 | P6020867 | 32,282.25 | - | 6,006.00 | 23,341.50 | 2,934.75 |
| 37 | COUNTY COUNSEL (GEMES) - OPV Coalition v FCGMA-Travel Expense | 2292 | P6020867 | 42.00 | - | - | 42.00 | - |
| 38 | OTHER LEGAL FEES (Stoel)(GEMES) - LPV Basin Adjudication | 2185 | P6020864 | - | - | - | - | - |
| 39 | OTHER LEGAL FEES (Stoel)(GEMES) - City of Oxnard v FCGMA | 2185 | P6020866 | 245.49 | - | 81.83 | 163.66 | - |
| 40 | OTHER LEGAL FEES (Stoel)(GEMES) - OPV Coalition v FCGMA | 2185 | P6020867 | - | - | - | - | - |
| 41 | OTHER LEGAL FEES (Shute Mihaly)(GEMES) - OPV Coalition v FCGMA | 2185 | P6020867 | 262,003.84 | - | 53,485.51 | 78,178.53 | 130,339.80 |
| 42 | OTHER LEGAL FEES (Greines Martin Stein & Richland LLP) (GEMES) - City of Oxnard v FCGMA | 2185 | P6020866 | 69,985.00 | - | 29,775.00 | - | 40,210.00 |
| 43 | GRANT | | | | | | | |
| 44 | KENNEDY JENKS | 2199 | P6020852 | 130.00 | 130.00 | - | - | - |
| 45 | OTHER | | | | | | | |
| 46 | BOARD MEMBERS INSURANCE | 2072 | P6020850 | 5,430.28 | 4,997.28 | 433.00 | - | - |
| 47 | BIENNIAL AUDIT | 2199 | P6020850 | 13,505.00 | - | 8,990.00 | 4,515.00 | - |
| 48 | LAFCO FUNDING | 2159 | P6020850 | 5,192.00 | 5,192.00 | - | - | - |
| 49 | PUBLICATIONS AND LEGAL NOTICES | 2221 | P6020850 | 449.34 | - | - | - | 449.34 |
| 50 | SOFTWARE SUBSCRIPTIONS NON ISF (ZOOM) | 2236 | P6020850 | 297.81 | - | 99.27 | 99.27 | 99.27 |
| 51 | MISC OFFICE EXPENSE | 2159/79 | P6020850 | 98.40 | 18.00 | - | - | 80.40 |
| 52 | TOTAL EXPENDITURES | | | 1,382,581.56 | 124,085.31 | 383,875.84 | 365,096.13 | 509,524.28 |
| 53 | NET MONTHLY INCOME | | | | (349,609.55) | (310,213.59) | (78,120.22) | 55,212.37 |
| 54 | ENDING CASH BALANCE | | | 10,092,220.84 | 10,425,342.28 | 10,115,128.69 | 10,037,008.47 | 10,092,220.84 |
| 55 | <div>NOTES:</div> <div>The Semi-Annual Groundwater Extraction Statements (SAES) for the reporting period 2025-2, from 04/01/25 to 09/30/25, were released on October 01, 2025, and will be due November 15, 2025. Revenue increased by \$277,760.74 (96.8%) in October compared to September, driven by payments for SAES-2025-2 and prior periods. In addition, FCGMA received \$52,658.13 in interest earnings allocated from the County Pooled Investment fund.</div> <div>Expenses increased by \$144,428.15 (39.6%) from September. The main reason was higher Agency labor cost recorded in October; October had three paydays (10/03, 10/17, and 10/31), which contributed to recording payroll charges for two weeks of September in October. In addition, legal fees were 63.1% higher compared to the prior month, an increase attributable to higher OPV Coalition vs. FCGMA charges and the GMSR invoice for August services processing this month.</div> | | | | | | | |

| A | | C | D | E | F | G | H | I |
|----|---|------------------------------------|-------------|---------------------|---------------------|-------------------|-------------------|---------------------|
| 1 | FUND: 0171 UNIT: 5796 | DETAIL BY ACCOUNTING PERIOD | | | | | | |
| 2 | LPV WATERMASTER | OBJ | PROG | TOTAL | AP 01 | AP 02 | AP 03 | AP 04 |
| 3 | Financial Status Report as of October 2025 | | | | July | August | September | October |
| 4 | BEGINNING CASH BALANCE | | | 1,265,314.36 | 1,265,314.36 | 1,186,052.32 | 961,109.41 | 906,197.06 |
| 5 | REVENUE: | | | | | | | |
| 6 | BASIN ASSESSMENT FEE | 9790 | P6020670 | 340,299.75 | (30,504.01) | 2,782.43 | - | 368,021.33 |
| 7 | BASIN ASSESSMENT INTEREST | 9790 | P6020671 | 555.02 | 275.23 | 278.24 | - | 1.55 |
| 8 | LPV BOP ASSESSMENT | 9790 | P6020674 | 34,585.64 | - | - | - | 34,585.64 |
| 9 | INTEREST EARNINGS | 8911 | - | (8,353.72) | (25,765.00) | 9,057.56 | - | 8,353.72 |
| 10 | TOTAL REVENUE | | | 367,086.69 | (55,993.78) | 12,118.23 | - | 410,962.24 |
| 11 | EXPENDITURES: | | | | | | | |
| 12 | SUPPORT | | | | | | | |
| 13 | PUBLIC WORKS ISF CHARGES - LPV WATERMASTER ADMINISTRATION | 2205 | P6020660 | 34,563.14 | 3,838.18 | 8,463.88 | 7,911.22 | 14,349.86 |
| 14 | PUBLIC WORKS ISF CHARGES - LPV ALLOCATIONS & RECORD KEEPING | 2205 | P6020661 | 23,431.82 | 2,848.08 | 4,313.43 | 3,740.50 | 12,529.81 |
| 15 | PUBLIC WORKS ISF CHARGES - LPV BASIN MANAGEMENT | 2205 | P6020662 | 29,745.68 | 1,033.04 | 8,409.43 | 3,629.80 | 16,673.41 |
| 16 | PUBLIC WORKS ISF CHARGES - LPV COMMITTEE COORDINATION AND CONSULTATIONS | 2205 | P6020663 | 8,452.95 | 2,522.95 | 2,909.91 | 2,389.32 | 630.77 |
| 17 | PUBLIC WORKS ISF CHARGES - LPV BUDGET & ASSESSMENTS | 2205 | P6020664 | 7,621.43 | 1,972.41 | 901.93 | - | 4,747.09 |
| 18 | PUBLIC WORKS ISF CHARGES - LPV LEGAL SERVICES | 2205 | P6020666 | 1,799.12 | 408.82 | 543.25 | - | 847.05 |
| 19 | PUBLIC WORKS ISF CHARGES - LPV IT SERVICE & SUPPORT | 2205 | P6020667 | 5,676.88 | 282.29 | 1,443.91 | 359.15 | 3,591.53 |
| 20 | PUBLIC WORKS CHARGES - LPV IT SERVICE & SUPPORT (CSD IT) | 2199 | P6020667 | 43,700.00 | - | 43,700.00 | - | - |
| 21 | PUBLIC WORKS CHARGES - FISCAL SUPPORT (CSD FISCAL) | 2199 | P6020664 | 6,225.00 | - | 6,225.00 | - | - |
| 22 | LPV CALLEGUAS ASR STUDY GROUP PROJECT OPERATIONS | 2205 | P6020665 | 119.72 | - | - | - | 119.72 |
| 23 | LPV PROJECT BASIN ASSESSMENT IMPLEMENTATION | 2205 | P6020668 | 4,947.96 | - | - | 3,893.36 | 1,054.60 |
| 24 | LEGAL | | | | | | | |
| 25 | LPV LEGAL SERVICES - COUNTY COUNSEL | 2185 | P6020666 | 31,736.25 | - | 13,513.50 | 7,644.00 | 10,578.75 |
| 26 | LPV LEGAL SERVICES - STOEL RIVES | 2185 | P6020666 | 59,865.71 | - | 42,522.65 | 17,343.06 | |
| 27 | CONTRACTS | | | | | | | |
| 28 | RGS AUTHORITY | 2199 | P6020661 | 25,958.65 | 10,362.49 | - | 8,001.94 | 7,594.22 |
| 29 | TODD GROUNDWATER-TAC | 2199 | P6020663 | 13,936.25 | - | 6,972.50 | - | 6,963.75 |
| 30 | AQUILOGIC-TAC | 2199 | P6020663 | 4,940.00 | - | 1,520.00 | - | 3,420.00 |
| 31 | DANIEL B STEPHENS & ASSOCIATES-TAC | 2199 | P6020663 | 2,456.75 | - | 1,347.25 | - | 1,109.50 |
| 32 | DANIEL B STEPHENS & ASSOCIATES-PAC | 2199 | P6020663 | 871.75 | - | 317.00 | - | 554.75 |
| 33 | DUDEK (GSP Update Task 10.2.1 - Committee Review & Response, Periodic Evaluation) | 2183 | P6020662 | - | - | - | - | |
| 34 | DUDEK (Initial Basin Optimization Plan - Tasks 12.5 - 12.7) | 2183 | P6020662 | 442.50 | - | 442.50 | - | |
| 35 | DUDEK (2025 Basin Optimization Yield Study) | | P6020662 | 80,135.00 | - | 80,135.00 | - | |
| 36 | DUDEK (Task 13 - Technical Advisory Committee Watermaster Support Services) | 2183 | P6020663 | 13,380.00 | - | 13,380.00 | - | |
| 37 | OTHER | | | | | | | |
| 38 | AUDIT - BROWN ARMSTRONG ACCOUNTANCY CORP | 2199 | P6020664 | - | - | - | - | |
| 39 | TOTAL EXPENDITURES | | | 400,006.56 | 23,268.26 | 237,061.14 | 54,912.35 | 84,764.81 |
| 40 | NET MONTHLY INCOME | | | | (79,262.04) | (224,942.91) | (54,912.35) | 326,197.43 |
| 41 | ENDING CASH BALANCE | | | 1,232,394.49 | 1,186,052.32 | 961,109.41 | 906,197.06 | 1,232,394.49 |
| 42 | NOTES: | | | | | | | |
| | For Water Year 2025, the Watermaster Board approved a \$60/AF Basin Assessment and a \$7.25/AF Basin Optimization Projects (BOP) Assessment, both to be invoiced in four equal installments. The LPV-2025-1 statements were issued October 1, 2025, and were due by October 31, 2025. The statements included the new BOP Assessment at \$1.82/AF for the first installment. In October, LPV Watermaster recorded \$402,608.52 in assessment payments and \$8,353.72 in interest earnings allocated from the County Pooled Investment fund. | | | | | | | |
| | In October, total expenses increased by \$29,852.46 (54.4%) from September. The main reason was recorded higher Agency labor cost. October had three paydays (10/03, 10/17, and 10/31), which contributed to recording payroll charges for two weeks of September in October. Contract invoices for August advisory services from TAC and PAC were also received and processed in October. County Counsel charges attributable to LPV Watermaster legal matters were 38% higher for the month of September, invoiced in October. | | | | | | | |

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, Director, Camrosa Water District
Kelly Long, Vice Chair, Supervisor, County of Ventura
Michael Craviotto, Farmer, Agricultural Representative
Lynn Maulhardt, Director, United Water Conservation District
Tony Trembley, Councilmember, City of Camarillo

EXECUTIVE OFFICER

John Demers

November 14, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Status of Semi-Annual Groundwater Extraction Statement Reporting for the Water Year 2024-25, 2025-2 Reporting Period, Due November 15, 2025 – (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation on the status of the 2025-2 Semi-Annual Extraction Statements (SAES) for groundwater extractions during the period April 1, 2025 - September 30, 2025, and due November 15, 2025, and (2) Provide direction as necessary.

BACKGROUND:

In accordance with the Fox Canyon Groundwater Management Agency (FCGMA) Ordinance Code¹, groundwater extraction reports are required from all well operators within the Agency's jurisdiction. Reports are submitted semi-annually to document groundwater production and ensure compliance with the Agency's allocation systems and the Sustainable Groundwater Management Act (SGMA).

Timely and accurate groundwater extraction submissions are critical for accurate and complete data essential for effective groundwater management, compliance tracking and enforcement and implementation of groundwater sustainability plans in compliance with SGMA. Nonetheless, non-reporting, incomplete reporting and late submissions continue to plague the Agency affecting data accuracy and completeness with potential impacts on basin management actions.

DISCUSSION:

On August 18, 2025, staff mailed advance notices to remind Operators of the end of the water year on September 30, 2025, to collect meter readings and meter photos for the 2025-2 reporting period. Reminder notices contained QR codes connecting Operators to relevant

¹ Review Ordinance information at <https://fcgma.org/ordinances/>.

Item 10 – Semi-Annual Extraction Reporting Update for the 2025-2 Reporting Period
FCGMA Board Special Meeting, November 14, 2025

FCGMA website updates including flowmeter requirements and online User Guide videos in English and a newly released version in Spanish.

Operators can now submit their completed SAES online or submit paper copies of their SAES by US Mail. On September 24, 2025, SAES for the Oxnard Subbasin, Pleasant Valley Basin and Las Posas Valley Basin were made available to view at FCGMAOnline.org while staff prepared and mailed printed SAESs to all Operators (CombCodes) on the same day. On October 1, 2025, the online portal was opened for Operators to report meter readings, uploading meter photos, and submit their annual Additional Reporting Requirements. Since October 1, 2025, staff have begun monitoring and evaluating submittals for completion, processing payments, and providing assistance and outreach as needed.

As of November 3, 2025, the following summarizes the current status:

| CombCode Reporting Status | Count | Approx. Percent |
|---|------------|-----------------|
| Received (online, mail, email, or in-person delivery) | 195 | 48% |
| Not Started / Received (due November 15, 2025) | 210 | 52% |
| TOTAL SAES SENT: | 405 | 100% |

A breakdown of “Received” SAES referenced in the table above:

| Received Review Status | Count | Approx. Percent |
|--|------------|-----------------|
| Received (online, mail, email, or in-person delivery) | 195 | 48% |
| Approved | 90 | 22.2% |
| Incomplete (missing reporting materials and/or payment) | 34 | 8.40% |
| Incomplete Online Submission (partial online entry, not finalized) | 40 | 9.88% |
| In Queue for Review | 31 | 7.60% |
| TOTAL SAES RECEIVED: | 195 | 48% |

Staff have initiated preliminary verification of received groundwater extraction reports and associated reporting materials, verified meters on record and meter photos validating reported extractions. Staff is also compiling annual additional reporting requirements identifying sources of water in accordance with [Article 7 of the Oxnard and Pleasant Valley Allocation Ordinance](#).

Next Steps:

- Continue operator outreach and reporting assistance through November 15, 2025.
- Issue Notices of Violation to non-reporters by December 1, 2025.
- Issue Notices of Violation for incomplete reporting by December 15, 2025.
- Complete data verification and compliance review by December 15, 2025.

Item 10 – Semi-Annual Extraction Reporting Update for the 2025-2 Reporting Period
FCGMA Board Special Meeting, November 14, 2025

- Complete payment reconciliation by December 15, 2025.
- Provide a summary of groundwater extraction totals, reporting compliance, and enforcement activity at the January 2026 Board meeting.
- Continue secondary processing of new changed owner and operators, changed flowmeters and calibrations, requests for civil penalty reduction, allocation transfers, and reporting corrections.
- Continue review and reconciliation of backlog.

CONCLUSION:

Agency staff recommends your Board 1) receive and file this presentation, and 2) provide any direction to staff, as necessary.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 654-2954.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kaseke', with a stylized, cursive script.

Kudzai Farai Kaseke (Ph.D., PH, PMP, CSM)
Assistant Groundwater Manager

Status of Semi-Annual Groundwater Extraction Statement Reporting for the Water Year 2024-25, 2025-2 Reporting Period, Due November 15, 2025

Item No. 10 – November 14, 2025

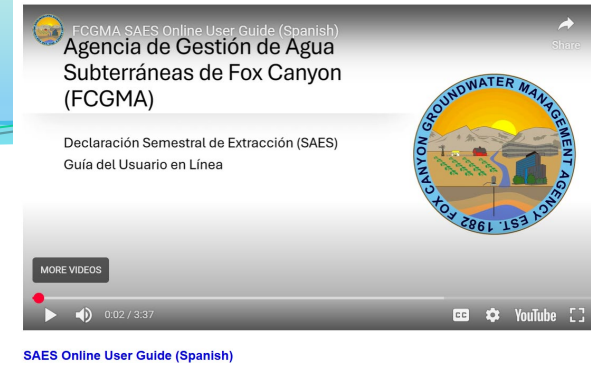


Farai Kaseke (Ph.D., P.H, PMP, CSM)
Assistant Groundwater Manager

Background

- Groundwater extraction reports are required from all well operators within the Agency's jurisdiction Agency (*Ordinance Code Chapter 2*)
- Semi Annual Reporting required (*Ordinance Code Chapter 2.3*):
 - Information required in section 2.1.2 (registration requirement)
 - The method of measuring or computing groundwater extractions
 - Parcel numbers and all acreage served by the extraction facility
 - Total extractions from each extraction facility in AF
- Data collection to inform Basin Management and compliance with SGMA

Discussion



- Advance Notice 2025-2**
- Collect photos Sep. 30
 - QR codes to relevant info
 - Flowmeter requirements
 - User Guide videos

1

18 Aug. 2025

24 Sep. 2025

3

01 Oct. 2025

2

Online Access

- View access
- Mailed SAES

Online Access

- Full access
- Online reporting (meter readings, photos, ARR)

Notices of Violation

- Non-reporters
- Incomplete reporting

6

01 & 15 Dec. 2025

4

Due Date

15 Nov. 2025

Discussion

| CombCode Reporting Status | Count | Percent Reporting |
|--|------------|-------------------|
| Received (online, mail, email, or in-person delivery) | 195 | 48% |
| Not Started / Received (due November 15, 2025) | 210 | 52% |
| TOTAL SAES | 405 | 100% |

2025-2 SAES Reporting statistics as of November 03, 2025

- As of November 13, staff have processed \$1,445,326 for WY2025-2

Discussion

| Received Review Status | Count | Percentage |
|--|------------|-------------|
| Approved | 90 | 46.2% |
| Incomplete (missing reporting materials and/or payment) | 34 | 17.4% |
| Incomplete Online Submission (partial online entry, not finalized) | 40 | 20.5% |
| In Queue for Review | 31 | 15.9% |
| TOTAL SAES RECEIVED (online, mail, email, or in-person delivery) | 195 | 100% |

Breakdown of received 2025-2 SAES as of November 03, 2025

Discussion: Challenges & Remedies

- Unreported operator & owner changes
 - Incorrect reporting (corrections) & unreported flowmeter changes
 - Illegible photos / photos from wrong period
 - Incomplete reporting & Non-reporting
-
- Updated website with schedule and materials
 - User guide [videos & pdfs](#) (*English & Spanish*)
 - Early outreach & staff support
 - Interactive map
 - Assessor's records



Next Steps

- Operator outreach & reporting assistance through November 15, 2025
- Issue Notices of Violation to non-reporters by December 01, 2025
- Issue Notices of Violation for incomplete reporting by December 15, 2025
- Complete data verification & compliance review by December 15, 2025
- Complete payment reconciliation by December 15, 2025
- Summary of groundwater extraction totals, reporting compliance & enforcement activity at the January 2026 Board meeting.
- Continue review and reconciliation of backlog.

Recommendations

- Information only.

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, *Director, Camrosa Water District*
Kelly Long, Vice Chair, *Supervisor, County of Ventura*
Michael Craviotto, *Farmer, Agricultural Representative*
Lynn Maulhardt, *Director, United Water Conservation District*
Tony Trembley, *Councilmember, City of Camarillo*

EXECUTIVE OFFICER

John Demers

November 14, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Adopt Resolution No. 2025-08 to Rescind Resolution No. 2020-03 and Eliminate the Variance Review Committee Requirement from the Process of Reviewing Variance Applications in the OPV Basin, Establishing a New Framework for Resuming the Processing of Variance Applications Under the OPV Allocation Ordinance - (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation from Agency staff, and (2) Adopt Resolution No. 2025-08 to rescind Resolution No. 2020-03 and eliminate the Variance Review Committee requirement from the process for reviewing OPV Basin variance applications, establishing a new framework for resuming the processing of variance applications under the OPV Allocation Ordinance.

BACKGROUND:

Your Board adopted, on October 23, 2019, "*An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Basins*" (OPV Allocation Ordinance)¹. The purpose of this Ordinance was to facilitate the transition from the Agency's previous groundwater management programs to sustainable groundwater management as mandated by the Sustainable Groundwater Management Act of 2014 (SGMA) and to improve and protect the quantity and quality of groundwater supplies within the basins.

Subsequently, Resolution No. 2020-03, entitled "*A Resolution Establishing Policies and Procedures for Granting Variances from the Initial Extraction Allocation Under the Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins*," was adopted by your Board in April 2020, and identified certain categories of variance requests which would be reviewed by a Variance Review Committee (VRC). Resolution No. 2020-03 is attached as Exhibit 11A.

¹ Review Ordinance information at <https://fcgma.org/ordinances/>.

Your Board appointed seven members to the VRC at a meeting on June 24, 2020². Committee members consisted of agricultural, municipal and industrial (M&I) pumpers as well as water purveyors in both the Oxnard and Pleasant Valley Basins.

Despite the detailed language of the Ordinance, and extensive effort by both staff and the VRC, review of the requests proved to be unwieldy. The VRC found the process challenging and burdensome, and as a result was able to review only a small number of requests, averaging one per meeting session. Due to several factors, including implementation of the LPV Adjudication, existing workloads and assignments, and staffing levels at the time, the VRC ceased meeting, and Agency staff paused review and processing of variance applications in queue.

DISCUSSION:

On September 12, 2025, the Agency held the first meeting of the Variance Ad Hoc Subcommittee. During this meeting, numerous stakeholders discussed the application process, historical processes, and the challenges in the approval process for variances. The Subcommittee members gave direction to staff, including returning to a future Board meeting with an overview of proposed variance review procedures and additional recommendations, and suggested that the VRC requirement for certain requests could be discontinued.

Staff determined that due to the absence of a need for the VRC as well as a desire to simplify and streamline the variance review process, Resolution No. 2020-03 could be rescinded in its entirety. On October 22, 2025³, Agency staff presented to your Board a revised framework for the review of variance requests which would eliminate the need for the VRC and the existing Resolution. The proposal was favorably received by your Board but requires a formal action to rescind Resolution No. 2020-03. For your Board's consideration, staff has prepared proposed Resolution No. 2025-08, attached as Exhibit 11B. Exhibits attached to the proposed Resolution are attached as Exhibit 11C.

CONCLUSION:

Staff recommends that your Board receive and file a presentation from Agency staff and adopt Resolution No. 2025-08 to rescind Resolution No. 2020-03 and eliminate the Variance Review Committee requirement from the process for reviewing OPV Basin variance applications, thereby establishing a new framework for resuming the processing of variance applications under the OPV Allocation Ordinance.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 605-4083.

² See Item 8 at <https://ventura.primegov.com/Portal/Meeting?meetingTemplateId=10099>.

³ See Item 15 at <https://ventura.primegov.com/Portal/Meeting?meetingTemplateId=23523>.

Item 11 – Rescind Resolution No. 2020-03
FCGMA Board Special Meeting, November 14, 2025

Sincerely,

A handwritten signature in black ink, appearing to read 'John Demers', written in a cursive style.

John Demers
Executive Officer

Attachments:

Exhibit 11A – Resolution 2020-03

Exhibit 11B – Proposed Resolution 2025-08

Exhibit 11C – Proposed Res. 2025-08 Attachments: Exhibits A and B

Amended Resolution No. 2020-03

of the

Fox Canyon Groundwater Management Agency

A RESOLUTION ESTABLISHING POLICIES AND PROCEDURES FOR GRANTING VARIANCES FROM THE INITIAL EXTRACTION ALLOCATION UNDER THE ORDINANCE TO ESTABLISH AN ALLOCATION SYSTEM FOR THE OXNARD AND PLEASANT VALLEY GROUNDWATER BASINS

WHEREAS, Fox Canyon Groundwater Management Agency (Agency) adopted an ordinance to establish an allocation system for the Oxnard and Pleasant Valley Groundwater Basins (ordinance); and

WHEREAS, the ordinance provides that an operator's initial allocation will be based on reported average annual groundwater extractions during a base period of 2005 to 2014 (base period); and

WHEREAS, the Agency anticipates receiving requests for additional allocation for non-reported extractions during the base period and for other reasons and that such requests will come in the form of an application for a variance; and

WHEREAS, the ordinance provides that variances, if granted, may include conditions based on the purpose and standards for granting such variances; and

WHEREAS, non-reported extractions are a violation of one or more provisions of the Agency Ordinance Code; and

WHEREAS, the Fox Canyon Groundwater Management Agency Act and Ordinance Code Section 8.3 authorizes the imposition of a civil penalty of up to one thousand dollars (\$1,000) per day for negligent or intentional violation of any provision of the Ordinance Code; and

WHEREAS, the Agency Executive Committee discussed the variance process and appropriate penalties for unreported extractions at meetings on July 15, 2019, October 1, 2019, and February 12, 2020, at which it received presentations from staff, comments from stakeholders, and provided guidance and direction; and

WHEREAS, the Agency will incur certain administrative costs to process variance request applications; and

WHEREAS, the Board finds that consistent and fair application of the ordinance requires that any variance based on non-reported extractions or other reasons be processed according to the guidelines provided in this Resolution.

NOW, THEREFORE, IT IS HEREBY RESOLVED AND ORDERED as follows:

Section 1. Variances Based on Non-Reported Extractions

An owner or operator with unreported extractions during the base period may seek a variance to obtain an increased allocation to reflect actual extractions.

- a. If the Agency has 5 or more years of reported extractions from an operator's extraction facility during the base period, then it will be presumed that extractions during the unreported periods were equivalent to reported extractions and any new initial allocation will be determined by calculating the annual average extractions for the years that were reported. In addition to meeting all other standards for obtaining a variance and complying with any other conditions, the applicant shall remit a civil penalty for failure to file the semi-annual extraction statements(s). The penalties shall be tiered based on the amount of average extractions as shown in Table 1 to this Resolution.
- b. If the Agency has fewer than 5 years of reported extractions during the base period, applicants will have their variances determined on a case-by-case basis. The burden of proof shall be on the applicant to provide evidence of base period extractions through submittal of pumping records, SCE billing records, crop records, and/or other records. In addition to meeting all other standards for obtaining a variance and complying with any other conditions, payment of a civil penalty of \$50 per day for each violation shall be included as a condition of any variance.
- c. The Executive Officer may decrease the civil penalty amount on a showing of extenuating circumstances or othermitigating factors, including the applicant's lack of culpability in causing the violation, the absence of past violations, either of a similar or different nature, on the same or different property under the same ownership, the financial burden on the applicant and other factors as deemed relevant by the Executive Officer.

Section 2. Variances Based on Extractions from Unregistered Wells

In addition to the requirements of Section 1 of this Resolution, an applicant for a variance seeking an allocation for base period extractions from an unregistered well shall obtain Board approval and have as a condition of any variance the payment of a daily civil penalty for each Ordinance Code violation and a surcharge on all base period extractions. The Board may adjust these amounts based on the factors set forth in Section 1 of this Resolution.

Section 3. Other Variance Requests

An applicant for a variance seeking additional allocation related to change in crops, change in land use, or receipt of water from a water purveyor shall have the request submitted to a variance review committee representative of the groundwater extractors in the basins. The recommendation of the committee shall be provided to the Board for its consideration of the variance request.

Section 4. Payment of Extraction Charges and Late Fees on Non-Reported Extractions

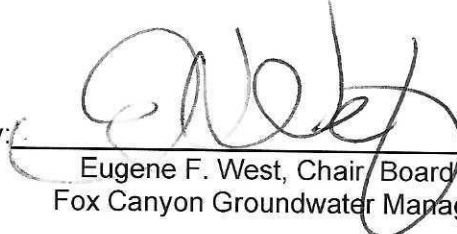
Any variance which increases an allocation as a result of unreported extractions during the base period shall include a condition that the applicant remit all unpaid extraction charges with interest thereon for late payment as provided in the Agency Ordinance Code

Section 5. Variance Application Fee

Each application for a variance under the ordinance shall be accompanied by a processing fee of \$250, which amount shall be refunded in the event that the variance process identifies an error in Agency records.

On motion by Director Borchard, and seconded by Director Ramirez, the foregoing amended resolution was passed and adopted on February 23, 2022, by the following vote.

AYES – 5
NOES – 0
ABSTAINS – 0
ABSENT – 0

By: 
Eugene F. West, Chair Board of Directors
Fox Canyon Groundwater Management Agency

ATTEST: I hereby certify that the above is a true and correct copy of Resolution No. 2020-03.

By: Keely Royas
Keely Royas, Clerk of the Board

Table 1 of Resolution No. 2020-03

| Number of Unreported Periods | Average Annual Extraction (AF) | | | | | |
|------------------------------------|--------------------------------|------------------|-------------------|-------------------|-------------------|------------|
| | 0- 5.000 | 5.001- 15.000 | 15.001- 25.000 | 25.001- 50.000 | 50.001- 99.999 | >100.000 |
| 1 | \$ 1,500 | \$ 3,000 | \$ 9,000 | \$ 18,250 | \$ 36,500 | \$ 91,250 |
| 2 | \$ 3,000 | \$ 6,000 | \$ 18,000 | \$ 36,500 | \$ 73,000 | \$ 182,500 |
| 3 | \$ 4,500 | \$ 9,000 | \$ 27,000 | \$ 54,750 | \$ 109,500 | \$ 273,750 |
| 4 | \$ 6,000 | \$ 12,000 | \$ 36,000 | \$ 73,000 | \$ 146,000 | \$ 365,000 |
| 5 | \$ 7,500 | \$ 15,000 | \$ 45,000 | \$ 91,250 | \$ 182,500 | \$ 456,250 |
| 6 | \$ 9,000 | \$ 18,000 | \$ 54,000 | \$ 109,500 | \$ 219,000 | \$ 547,500 |
| 7 | \$ 10,500 | \$ 21,000 | \$ 63,000 | \$ 127,750 | \$ 255,500 | \$ 638,750 |
| 5 | \$ 12,000 | \$ 24,000 | \$ 72,000 | \$ 146,000 | \$ 292,000 | \$ 730,000 |
| 9 | \$ 13,500 | \$ 27,000 | \$ 81,000 | \$ 164,250 | \$ 328,500 | \$ 821,250 |
| 10 | \$ 15,000 | \$ 30,000 | \$ 90,000 | \$ 182,500 | \$ 365,000 | \$ 912,500 |

Resolution No. 2025-08

A RESOLUTION OF THE FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS ESTABLISHING A NEW FRAMEWORK FOR RESUMING THE PROCESSING OF VARIANCE APPLICATIONS UNDER THE OPV ALLOCATION ORDINANCE

WHEREAS, the Fox Canyon Groundwater Management Agency (Agency) was created with the Legislature's enactment of the Fox Canyon Groundwater Management Agency Act to manage the groundwater resources within the Agency's boundaries for the common benefit of water users; and

WHEREAS, in 2014, the Legislature enacted the Sustainable Groundwater Management Act (SGMA) requiring the creation of groundwater sustainability agencies (GSA) and the preparation of groundwater sustainability plans (GSP) to provide for the sustainable management all groundwater basins in the State; and

WHEREAS, SGMA designates the Agency as the exclusive GSA for the groundwater basins with its boundaries responsible for implementing and complying with SGMA's sustainability requirements, including preparation of GSPs for the Las Posas Valley Basin, the Pleasant Valley Basin, and the Oxnard Subbasin within the Agency's boundaries; and

WHEREAS, on December 13, 2019, the Agency passed and adopted Resolution No. 2019-05, adopting GSPs for both the Oxnard Subbasin and the Pleasant Valley Basin (collectively, the Basins); and

WHEREAS, on October 23, 2019, the Agency passed and adopted "An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins" (OPV Allocation Ordinance) which, among other things, established new extraction allocations throughout the Basins to transition the Agency's then-current groundwater management programs to sustainable groundwater management programs under SGMA and provided for reduction of allocations in the event the sustainable yield of the Basins is less than the total extraction allocations established under the OPV Allocation Ordinance; and

WHEREAS, Section 11 of the OPV Allocation Ordinance authorizes well owners and operators to request, and the Agency and/or the Executive Officer to grant, a variance from the requirements of the OPV Allocation Ordinance (including extraction allocations) subject to the well owner or operator satisfying specified requirement and the Agency making specified findings; and

WHEREAS, on April 22, 2020, the Agency passed and adopted Resolution No. 2020-03 to establish policies and procedures for reviewing and granting variance applications from the initial extraction allocations set under the OPV Allocation Ordinance; and

WHEREAS, Resolution No. 2020-03 established requirements and conditions for the Agency's review and approval of specific types of variance applications and requests and also created a variance review committee consisting of groundwater extractors in the Basins to review and provide the Agency Board of Directors recommendations for their consideration of variance applications and requests; and

WHEREAS, following adoption of the OPV Allocation Ordinance and Resolution No. 2020-03, the Agency received more than 150 variance applications; however, review of variance applications by the Agency and the variance review committee under the OPV Allocation Ordinance and Resolution No. 2020-03 was challenging and burdensome, resulting in only a small number of applications being reviewed; and, due to new work associated with implementation of the Las Posas Valley Adjudication judgment and staff levels at the time, the Agency and variance review committee stopped reviewing variance applications; and

WHEREAS, at the June 13, 2025 Agency meeting, the Board of Directors created the Variance Ad-Hoc Subcommittee to review the requirements and processes established by the OPV Allocation Ordinance and Resolution No. 2020-03 for reviewing variance applications; and on September 12, 2025, the Variance Ad-Hoc Subcommittee held its first meeting to discuss the variance application review process, directed staff to develop recommendations to improve the variance application and review process under the OPV Allocation Ordinance, and recommended the variance review committee requirement of Resolution No. 2020-03 be discontinued; and

WHEREAS, at the October 22, 2025 Agency meeting, the Board of Directors received a presentation from Agency staff on the variance application process under the OPV Allocation Ordinance and Resolution No. 2020-03 and recommendations for development of a framework for resuming review of variance applications under the OPV Allocation Ordinance including the disestablishment of the variance review committee created by Resolution No. 2020-03; and directed staff to prepare a draft framework for consideration at a future Variance Ad-Hoc Subcommittee meeting.

NOW, THEREFORE, IT IS HEREBY RESOLVED AND ORDERED by the Fox Canyon Groundwater Management Agency Board of Directors as follows:

1. The above recitals are true and correct and material to this Resolution.
2. Resolution No. 2020-03 is rescinded.
3. Staff prepared a framework for resuming the review of variance applications submitted pursuant to Section 11 of the OPV Allocation Ordinance, consistent with the recommendations identified within the October 22, 2025, Agency Board letter and presentation attached hereto as Exhibits A and B, respectively.

On motion by Lynn Maulhardt and seconded by Michael Craviotto, the foregoing resolution

was passed and adopted on November 14, 2025, by the following vote:

AYES – 5
NOES –
ABSTAINS –
ABSENT –

By: 

Eugene F. West, Chair, Board of Directors
Fox Canyon Groundwater Management Agency

ATTEST: I hereby certify that the above is a true and correct copy of Resolution No. 2025-08.

By: 

Elka Weber, Clerk of the Board

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, Director, Camrosa Water District
Kelly Long, Vice Chair, Supervisor, County of Ventura
Michael Craviotto, Farmer, Agricultural Representative
Lynn Maulhardt, Director, United Water Conservation District
Tony Trembley, Councilmember, City of Camarillo

EXECUTIVE OFFICER

John Demers

October 22, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Presentation on Framework for Review and Processing of Variance Requests Under the OPV Allocation Ordinance – (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation on a framework to review and process variance requests under the OPV Allocation Ordinance; (2) Direct staff to prepare materials to rescind Resolution No. 2020-03 and to prepare a resolution to replace Resolution No. 2020-03; and (3) Provide direction to staff.

BACKGROUND:

Your Board adopted on October 23, 2019, *An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Basins* (OPV Allocation Ordinance)¹. The purpose of this ordinance was to facilitate the transition from the Agency's previous groundwater management programs to sustainable groundwater management as mandated by the Sustainable Groundwater Management Act of 2014 (SGMA) and to improve and protect the quantity and quality of groundwater supplies within the basins.

The OPV Allocation Ordinance specified that the Executive Officer would establish an operator's extraction allocation for each extraction facility (well) located within the basins. This new allocation superseded previous allocations and allocation assignment methodologies. New allocations were then determined and provided to owners and/or operators for each extraction facility within the basins.

Article 11 of the OPV Allocation Ordinance provided for well owners or operators to request a variance from that original allocation. Article 11 also defined the purpose and standards under which a variance can be granted. The applicant had the burden of proving that the standards had been met.

¹ OPV Allocation Ordinance: <https://s42135.pcdn.co/wp-content/uploads/2022/06/Ord-to-Establish-an-Allocation-System-for-the-OPV-Groundwater-Basins-with-Amendments.pdf>

An Ordinance Amending Articles 4 and 6 and Rescinding Section 10.2 of OPV Allocation Ordinance: https://s42135.pcdn.co/wp-content/uploads/2024/04/OPV-Ordinance-Amendment_20240327.pdf

**Res. 2025-08 Exh A – BL Framework for Review and Processing of
OPV Variance Requests**

The following is extracted from the OPV Allocation Ordinance:

11.1 Variance Purpose and Standards The sole purpose of any variance shall be to enable an owner or operator to make reasonable use of groundwater in the same manner as other users of groundwater in the Basins. Before any variance may be granted, the owner or operator must establish, and the Agency must determine that all of the following standards are met:

11.1.1 That there are special circumstances or exceptional characteristics applicable to the owner or operator which do not apply generally to comparable owners or operators in the Basins; and

11.1.2 That granting a variance will not confer a special privilege inconsistent with the limitations upon other owners and operators in the Basins; and

11.1.3 That denial of a variance will result in practical difficulties or unnecessary hardships inconsistent with the general purpose of this ordinance; and

11.1.4 That the granting of a variance will not be inconsistent with the groundwater sustainability plan or the provisions of SGMA or with other regulations or ordinances of the Agency or detrimental to the Agency's ability to improve and protect the quantity or quality of groundwater supplies within the Basins; and

11.1.5 That the granting of a variance will not substantially impede the Agency's ability to achieve sustainable groundwater management or the actual sustainability of groundwater in the Basins.

Subsequently, Resolution No. 2020-03, entitled *A Resolution Establishing Policies and Procedures for Granting Variances from the Initial Extraction Allocation Under the Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins*², was adopted by your Board in April 2020 (amended in February 2022); Resolution No. 2020-03 identified "other variance requests" which would be reviewed by a Variance Review Committee (VRC):

An applicant for a variance seeking additional allocation related to change in crops, change in land use, or receipt of water from a water purveyor shall have the request submitted to a variance review committee representative of the groundwater extractors in the basins. The recommendation of the committee shall be provided to the Board for its consideration of the variance request.

Your Board appointed seven members to the VRC at a meeting on June 24, 2020. Committee members consisted of agricultural and municipal and industrial (M&I) pumpers as well as water purveyors in both the Oxnard and Pleasant Valley Basins.

² Amended Resolution No. 2020-03: <https://s42135.pcdn.co/wp-content/uploads/2022/07/Resolution-2020-03-Amended.pdf>

Res. 2025-08 Exh A – BL Framework for Review and Processing of OPV Variance Requests

DISCUSSION:

After the adoption of the aforementioned ordinances and the appointment of the members to the VRC, the Agency received a substantial number of variance requests, in total numbering more than 150. Despite the detailed language of the ordinances, and extensive effort by both staff and the VRC, review of the requests proved to be unwieldy. The VRC found the process challenging and burdensome, and as a result was able to review only a small number of requests, averaging one per meeting session. Due to several factors, including implementation of the LPV Adjudication, existing workloads and assignments, and staffing levels at the time, the VRC ceased meeting, and Agency staff no longer reviewed or acted upon the variance applications in queue.

On September 12, 2025, the Agency held the first meeting of the Variance Ad-Hoc Subcommittee. During this meeting, numerous stakeholders discussed the application process, historical processes, and the challenges in the approval process for variances. The Subcommittee members gave direction to staff, including to return at this current Board meeting with additional recommendations, and suggested that the VRC requirement for certain “other” requests be discontinued.

Staff review of the backlog of variance requests resulted in the following analysis:

- Approximately 38 of the requests concerned provision of water from sources other than local wells, principally from either Pleasant Valley County Water District (PCVWD) or United Water Conservation District (United). Applicants identified either what they claimed was an inadequate water supply from these providers, or a concern that the providers would be unable to supply sufficient water in the future. In total, these variance requests asked for over 9,000 acre-feet per year in additional extraction allowances.
- Municipal requests constituted 23 of the applications and involved special circumstances and provisions.
- The majority of the requests concerned items that are termed “corrections” and involve periods of non-reporting, periods where a well did not pump due to mechanical or operational issues, transfers between wells, or other concerns that, in general, involve a belief by the applicant that the initial allocation, as determined by the Agency, is inaccurate and should be recalculated with new information.

As a public agency, FCGMA must take special care in reviewing and issuing a determination on variance requests. The evaluation and review process must be rigorous, conducted by personnel with the appropriate expertise, and should be consistently applied. Although the Agency has discretion to implement procedures of its own design for variance approvals, other public agencies review other types of variances, such as zoning, air quality, etc., and from those processes certain general rules can be inferred, including that requests:

- Must be based upon verifiable facts.

Res. 2025-08 Exh A – BL Framework for Review and Processing of OPV Variance Requests

- Must demonstrate that it is addressing a situation that is both unique and unreasonably burdensome, and that is not self-created.
- Must be based on the concept of minimal impact, that is, that the variance is the bare minimum needed to address the problem.
- Must not confer a special privilege that is inconsistent with the conditions placed on comparable situations.
- Is subject to a risk assessment, whereby the potential risks related to the variance are evaluated to determine if the proposed mitigation strategies or compensating controls are sufficient to manage those risks. Requests that create significant risk without robust controls should be denied.

Consistent with staff analysis of the application queue and this general guidance, the following recommendations are made:

- Variance requests designed to compensate for alleged lack of water from PVCWD or United should be denied. Two factors support this. First, the sheer volume of the requested variances is unsupportable. Fairness and equitable treatment demand that all requestors in a similar situation be treated the same, and in this case, requests cannot be granted as the available yields do not support the very sizable amount of combined allocation requests. Second, discussions with both PVCWD and United indicate that water is available, in sufficient quantities, to meet customer needs. In addition, the Agency intends on continuing conversations with those two agencies to allow additional flexibility in the provision of water to help preclude situations whereby adequate water is not available to a parcel.
- Public agency requests must be evaluated case-by-case in collaboration with the other agency to arrive at an acceptable conclusion.
- Any “correction” that is not conclusively based on verifiable facts, is not a unique situation, or is the result of a self-created action, and should be denied.
- Other corrections and other types of requests should be reviewed for uniqueness, minimal impact, special privilege and risk assessment considerations and approved or denied as indicated by the review.

Given the burden and lack of progress that the Variance Review Committee process demonstrated, staff recommend that the VRC be disestablished. To accomplish this, Resolution No. 2020-03 should be rescinded in its entirety and replaced by a new Resolution to accurately reflect the review process, actions that should be accomplished at a future meeting of your Board.

Based upon direction from the Variance Ad-Hoc Subcommittee, staff intend to aggressively work through the backlog of variance applications, evaluating each on its merits within the context of the framework discussed within this letter and direction provided by your Board. Additional feedback and reporting will be presented at the next

FCGMA Board Regular Meeting, October 22, 2025

Res. 2025-08 Exh A – BL Framework for Review and Processing of OPV Variance Requests

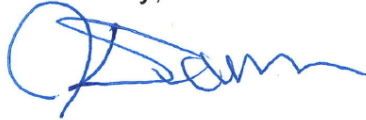
meeting of the Variance Ad-Hoc Subcommittee, currently scheduled for November 13, 2025.

CONCLUSION:

The Agency review of variance requests has not met its intended results and has left stakeholders in an uncertain situation. Staff recommends several actions to streamline the process and provide satisfactory resolution of the request backlog.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 605-4083.

Sincerely,



John Demers
Executive Officer

Framework for Review and Processing of Variance Requests

Item No. 15 – October 22, 2025



John Demers
Executive Officer

Background

- On Oct 23, 2019, the Board adopted “An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Basins” (OPV Allocation Ordinance)
 - Intended to facilitate the transition from the Agency’s previous groundwater management programs to sustainable groundwater management as mandated by SGMA
 - Replaced earlier allocation systems which used efficiency or an irrigation allowance as criteria with a system that capped extractions at a pre-determined level
- Article 11 of the OPV Allocation Ordinance provided for well owners or operators to request a variance from that original allocation and the purpose and standards under which a variance can be granted
- Resolution No. 2020-03, entitled “A Resolution Establishing Policies and Procedures for Granting Variances from the Initial Extraction Allocation Under the Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins,” was adopted by the Board in April 2020
 - Created a Variance Review Committee (VRC) to review certain “other” variance requests
 - Seven people were appointed to the VRC on June 24, 2020

Discussion

- Agency reviewed in excess of 150 variance requests
- Criteria proved to be unworkable and burdensome for both Agency staff and the VRC
 - VRC completed review on only a small fraction of requests
- Agency stopped working on requests due to increased workload and available staff, and VRC was disbanded
- Recent staff review revealed several major categories of requests, alleging:
 - Insufficient supply from PVCWD and/or United. In total, these requests looked for an additional 9,000 + AF of allocation.
 - A Municipal agency with a special circumstance
 - A “correction” to account for reporting discrepancies, inoperable wells or other factors which led to an incorrect determination of the initial allocation

Discussion

- Public agencies, such as FCGMA, must review requests rigorously, with appropriate expertise, and above all, fairly and consistently
- Application of general public agency standards for variances from standards, such as for zoning, air quality etc., to the Agency's written variance guidance yields the following review guidelines:
- A request must be:
 - Based on verifiable facts
 - Must demonstrate that it is addressing a situation that is both unique and unreasonably burdensome, and that is not self-created.
 - Must be based on the concept of minimal impact
 - Must not confer a special privilege that is inconsistent with the conditions placed on comparable situations.
 - Is subject to a risk assessment

Discussion

- These factors, when applied consistently and fairly, would allow staff to resume evaluation of pending requests, with clearer guidelines and more certain outcomes.
- The Agency cannot, in general, approve any of the requests that state that either PVCWD and/or United cannot or will not supply water due to the sheer volume of the requested allocations, over 9,000 acre-feet. Unless special situations are present, any approval of a variance in this category would subject the Agency to approval of all in this category, an unsustainable and indefensible practice.
- Requests by municipal agencies present unique situations that must be addressed on a case-by-case basis in cooperation with the other agency.
- All other requests should be reviewed for uniqueness, minimal impact, special privilege and risk assessment considerations and approved or denied as indicated by the review.
- The VRC is redundant to staff review, and given the operational challenges from the previous efforts, should not be reinstated.

Recommendations

- Approve the framework presented.
- Direct staff to rescind Resolution No. 2020-03.
- Direct staff to evaluate the need for a new Resolution to codify the review and approval process and to draft procedures, as necessary.
- Direct staff to begin work on a flexible allocation system for extractors who also receive water from another system.

Resolution No. 2025-08

A RESOLUTION OF THE FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS ESTABLISHING A NEW FRAMEWORK FOR RESUMING THE PROCESSING OF VARIANCE APPLICATIONS UNDER THE OPV ALLOCATION ORDINANCE

WHEREAS, the Fox Canyon Groundwater Management Agency (Agency) was created with the Legislature’s enactment of the Fox Canyon Groundwater Management Agency Act to manage the groundwater resources within the Agency’s boundaries for the common benefit of water users; and

WHEREAS, in 2014, the Legislature enacted the Sustainable Groundwater Management Act (SGMA) requiring the creation of groundwater sustainability agencies (GSA) and the preparation of groundwater sustainability plans (GSP) to provide for the sustainable management all groundwater basins in the State; and

WHEREAS, SGMA designates the Agency as the exclusive GSA for the groundwater basins with its boundaries responsible for implementing and complying with SGMA’s sustainability requirements, including preparation of GSPs for the Las Posas Valley Basin, the Pleasant Valley Basin, and the Oxnard Subbasin within the Agency’s boundaries; and

WHEREAS, on December 13, 2019, the Agency passed and adopted Resolution No. 2019-05, adopting GSPs for both the Oxnard Subbasin and the Pleasant Valley Basin (collectively, the Basins); and

WHEREAS, on October 23, 2019, the Agency passed and adopted “An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins” (OPV Allocation Ordinance) which, among other things, established new extraction allocations throughout the Basins to transition the Agency’s then-current groundwater management programs to sustainable groundwater management programs under SGMA and provided for reduction of allocations in the event the sustainable yield of the Basins is less than the total extraction allocations established under the OPV Allocation Ordinance; and

WHEREAS, Section 11 of the OPV Allocation Ordinance authorizes well owners and operators to request, and the Agency and/or the Executive Officer to grant, a variance from the requirements of the OPV Allocation Ordinance (including extraction allocations) subject to the well owner or operator satisfying specified requirement and the Agency making specified findings; and

WHEREAS, on April 22, 2020, the Agency passed and adopted Resolution No. 2020-03 to establish policies and procedures for reviewing and granting variance applications from the initial extraction allocations set under the OPV Allocation

Ordinance; and

WHEREAS, Resolution No. 2020-03 established requirements and conditions for the Agency's review and approval of specific types of variance applications and requests and also created a variance review committee consisting of groundwater extractors in the Basins to review and provide the Agency Board of Directors recommendations for their consideration of variance applications and requests; and

WHEREAS, following adoption of the OPV Allocation Ordinance and Resolution No. 2020-03, the Agency received more than 150 variance applications; however, review of variance applications by the Agency and the variance review committee under the OPV Allocation Ordinance and Resolution No. 2020-03 was challenging and burdensome, resulting in only a small number of applications being reviewed; and, due to new work associated with implementation of the Las Posas Valley Adjudication judgment and staff levels at the time, the Agency and variance review committee stopped reviewing variance applications; and

WHEREAS, at the June 13, 2025 Agency meeting, the Board of Directors created the Variance Ad-Hoc Subcommittee to review the requirements and processes established by the OPV Allocation Ordinance and Resolution No. 2020-03 for reviewing variance applications; and on September 12, 2025, the Variance Ad-Hoc Subcommittee held its first meeting to discuss the variance application review process, directed staff to develop recommendations to improve the variance application and review process under the OPV Allocation Ordinance, and recommended the variance review committee requirement of Resolution No. 2020-03 be discontinued; and

WHEREAS, at the October 22, 2025 Agency meeting, the Board of Directors received a presentation from Agency staff on the variance application process under the OPV Allocation Ordinance and Resolution No. 2020-03 and recommendations for development of a framework for resuming review of variance applications under the OPV Allocation Ordinance including the disestablishment of the variance review committee created by Resolution No. 2020-03; and directed staff to prepare a draft framework for consideration at a future Variance Ad-Hoc Subcommittee meeting.

NOW, THEREFORE, IT IS HEREBY RESOLVED AND ORDERED by the Fox Canyon Groundwater Management Agency Board of Directors as follows:

1. The above recitals are true and correct and material to this Resolution.
2. Resolution No. 2020-03 is rescinded.
3. Staff prepared a framework for resuming the review of variance applications submitted pursuant to Section 11 of the OPV Allocation Ordinance, consistent with the recommendations identified within the October 22, 2025, Agency Board letter and presentation attached hereto as Exhibits A and B, respectively.

Item 11B – Proposed Resolution 2025-08
FCGMA Board Special Meeting, November 14, 2025

On motion by _____ and seconded by _____, the foregoing resolution was passed and adopted on November 14, 2025, by the following vote:

AYES –
NOES –
ABSTAINS –
ABSENT –

By: _____
Eugene F. West, Chair, Board of Directors
Fox Canyon Groundwater Management Agency

ATTEST: I hereby certify that the above is a true and correct copy of Resolution No. 2025-08.

By: _____
Elka Weber, Clerk of the Board

FOX CANYON

GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, Director, Camrosa Water District
Kelly Long, Vice Chair, Supervisor, County of Ventura
Michael Craviotto, Farmer, Agricultural Representative
Lynn Maulhardt, Director, United Water Conservation District
Tony Trembley, Councilmember, City of Camarillo

EXECUTIVE OFFICER

John Demers

October 22, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Presentation on Framework for Review and Processing of Variance Requests Under the OPV Allocation Ordinance – (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation on a framework to review and process variance requests under the OPV Allocation Ordinance; (2) Direct staff to prepare materials to rescind Resolution No. 2020-03 and to prepare a resolution to replace Resolution No. 2020-03; and (3) Provide direction to staff.

BACKGROUND:

Your Board adopted on October 23, 2019, *An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Basins* (OPV Allocation Ordinance)¹. The purpose of this ordinance was to facilitate the transition from the Agency's previous groundwater management programs to sustainable groundwater management as mandated by the Sustainable Groundwater Management Act of 2014 (SGMA) and to improve and protect the quantity and quality of groundwater supplies within the basins.

The OPV Allocation Ordinance specified that the Executive Officer would establish an operator's extraction allocation for each extraction facility (well) located within the basins. This new allocation superseded previous allocations and allocation assignment methodologies. New allocations were then determined and provided to owners and/or operators for each extraction facility within the basins.

Article 11 of the OPV Allocation Ordinance provided for well owners or operators to request a variance from that original allocation. Article 11 also defined the purpose and standards under which a variance can be granted. The applicant had the burden of proving that the standards had been met.

¹ OPV Allocation Ordinance: <https://s42135.pcdn.co/wp-content/uploads/2022/06/Ord-to-Establish-an-Allocation-System-for-the-OPV-Groundwater-Basins-with-Amendments.pdf>
An Ordinance Amending Articles 4 and 6 and Rescinding Section 10.2 of OPV Allocation Ordinance: https://s42135.pcdn.co/wp-content/uploads/2024/04/OPV-Ordinance-Amendment_20240327.pdf

FCGMA Board Regular Meeting, October 22, 2025

**Res. 2025-08 Exh A – BL Framework for Review and Processing of
OPV Variance Requests**

The following is extracted from the OPV Allocation Ordinance:

11.1 Variance Purpose and Standards The sole purpose of any variance shall be to enable an owner or operator to make reasonable use of groundwater in the same manner as other users of groundwater in the Basins. Before any variance may be granted, the owner or operator must establish, and the Agency must determine that all of the following standards are met:

11.1.1 That there are special circumstances or exceptional characteristics applicable to the owner or operator which do not apply generally to comparable owners or operators in the Basins; and

11.1.2 That granting a variance will not confer a special privilege inconsistent with the limitations upon other owners and operators in the Basins; and

11.1.3 That denial of a variance will result in practical difficulties or unnecessary hardships inconsistent with the general purpose of this ordinance; and

11.1.4 That the granting of a variance will not be inconsistent with the groundwater sustainability plan or the provisions of SGMA or with other regulations or ordinances of the Agency or detrimental to the Agency's ability to improve and protect the quantity or quality of groundwater supplies within the Basins; and

11.1.5 That the granting of a variance will not substantially impede the Agency's ability to achieve sustainable groundwater management or the actual sustainability of groundwater in the Basins.

Subsequently, Resolution No. 2020-03, entitled *A Resolution Establishing Policies and Procedures for Granting Variances from the Initial Extraction Allocation Under the Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins*², was adopted by your Board in April 2020 (amended in February 2022); Resolution No. 2020-03 identified "other variance requests" which would be reviewed by a Variance Review Committee (VRC):

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Your Board appointed seven members to the VRC at a meeting on June 24, 2020. Committee members consisted of agricultural and municipal and industrial (M&I) pumpers as well as water purveyors in both the Oxnard and Pleasant Valley Basins.

² Amended Resolution No. 2020-03: <https://s42135.pcdn.co/wp-content/uploads/2022/07/Resolution-2020-03-Amended.pdf>

FCGMA Board Regular Meeting, October 22, 2025

Res. 2025-08 Exh A – BL Framework for Review and Processing of OPV Variance Requests

DISCUSSION:

After the adoption of the aforementioned ordinances and the appointment of the members to the VRC, the Agency received a substantial number of variance requests, in total numbering more than 150. Despite the detailed language of the ordinances, and extensive effort by both staff and the VRC, review of the requests proved to be unwieldy. The VRC found the process challenging and burdensome, and as a result was able to review only a small number of requests, averaging one per meeting session. Due to several factors, including implementation of the LPV Adjudication, existing workloads and assignments, and staffing levels at the time, the VRC ceased meeting, and Agency staff no longer reviewed or acted upon the variance applications in queue.

On September 12, 2025, the Agency held the first meeting of the Variance Ad-Hoc Subcommittee. During this meeting, numerous stakeholders discussed the application process, historical processes, and the challenges in the approval process for variances. The Subcommittee members gave direction to staff, including to return at this current Board meeting with additional recommendations, and suggested that the VRC requirement for certain “other” requests be discontinued.

Staff review of the backlog of variance requests resulted in the following analysis:

- Approximately 38 of the requests concerned provision of water from sources other than local wells, principally from either Pleasant Valley County Water District (PCVWD) or United Water Conservation District (United). Applicants identified either what they claimed was an inadequate water supply from these providers, or a concern that the providers would be unable to supply sufficient water in the future. In total, these variance requests asked for over 9,000 acre-feet per year in additional extraction allowances.
- Municipal requests constituted 23 of the applications and involved special circumstances and provisions.
- The majority of the requests concerned items that are termed “corrections” and involve periods of non-reporting, periods where a well did not pump due to mechanical or operational issues, transfers between wells, or other concerns that, in general, involve a belief by the applicant that the initial allocation, as determined by the Agency, is inaccurate and should be recalculated with new information.

As a public agency, FCGMA must take special care in reviewing and issuing a determination on variance requests. The evaluation and review process must be rigorous, conducted by personnel with the appropriate expertise, and should be consistently applied. Although the Agency has discretion to implement procedures of its own design for variance approvals, other public agencies review other types of variances, such as zoning, air quality, etc., and from those processes certain general rules can be inferred, including that requests:

- Must be based upon verifiable facts.

FCGMA Board Regular Meeting, October 22, 2025

Res. 2025-08 Exh A – BL Framework for Review and Processing of OPV Variance Requests

- Must demonstrate that it is addressing a situation that is both unique and unreasonably burdensome, and that is not self-created.
- Must be based on the concept of minimal impact, that is, that the variance is the bare minimum needed to address the problem.
- Must not confer a special privilege that is inconsistent with the conditions placed on comparable situations.
- Is subject to a risk assessment, whereby the potential risks related to the variance are evaluated to determine if the proposed mitigation strategies or compensating controls are sufficient to manage those risks. Requests that create significant risk without robust controls should be denied.

Consistent with staff analysis of the application queue and this general guidance, the following recommendations are made:

- Variance requests designed to compensate for alleged lack of water from PVCWD or United should be denied. Two factors support this. First, the sheer volume of the requested variances is unsupportable. Fairness and equitable treatment demand that all requestors in a similar situation be treated the same, and in this case, requests cannot be granted as the available yields do not support the very sizable amount of combined allocation requests. Second, discussions with both PVCWD and United indicate that water is available, in sufficient quantities, to meet customer needs. In addition, the Agency intends on continuing conversations with those two agencies to allow additional flexibility in the provision of water to help preclude situations whereby adequate water is not available to a parcel.
- Public agency requests must be evaluated case-by-case in collaboration with the other agency to arrive at an acceptable conclusion.
- Any “correction” that is not conclusively based on verifiable facts, is not a unique situation, or is the result of a self-created action, and should be denied.
- Other corrections and other types of requests should be reviewed for uniqueness, minimal impact, special privilege and risk assessment considerations and approved or denied as indicated by the review.

Given the burden and lack of progress that the Variance Review Committee process demonstrated, staff recommend that the VRC be disestablished. To accomplish this, Resolution No. 2020-03 should be rescinded in its entirety and replaced by a new Resolution to accurately reflect the review process, actions that should be accomplished at a future meeting of your Board.

Based upon direction from the Variance Ad-Hoc Subcommittee, staff intend to aggressively work through the backlog of variance applications, evaluating each on its merits within the context of the framework discussed within this letter and direction provided by your Board. Additional feedback and reporting will be presented at the next

FCGMA Board Regular Meeting, October 22, 2025

Res. 2025-08 Exh A – BL Framework for Review and Processing of OPV Variance Requests

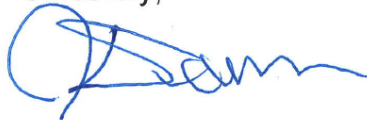
meeting of the Variance Ad-Hoc Subcommittee, currently scheduled for November 13, 2025.

CONCLUSION:

The Agency review of variance requests has not met its intended results and has left stakeholders in an uncertain situation. Staff recommends several actions to streamline the process and provide satisfactory resolution of the request backlog.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 605-4083.

Sincerely,



John Demers
Executive Officer

Resolution 2025-08 Exhibit B

Framework for Review and Processing of Variance Requests

Item No. 15 – October 22, 2025



John Demers
Executive Officer

Background

- On Oct 23, 2019, the Board adopted “An Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Basins” (OPV Allocation Ordinance)
 - Intended to facilitate the transition from the Agency’s previous groundwater management programs to sustainable groundwater management as mandated by SGMA
 - Replaced earlier allocation systems which used efficiency or an irrigation allowance as criteria with a system that capped extractions at a pre-determined level
- Article 11 of the OPV Allocation Ordinance provided for well owners or operators to request a variance from that original allocation and the purpose and standards under which a variance can be granted
- Resolution No. 2020-03, entitled “A Resolution Establishing Policies and Procedures for Granting Variances from the Initial Extraction Allocation Under the Ordinance to Establish an Allocation System for the Oxnard and Pleasant Valley Groundwater Basins,” was adopted by the Board in April 2020
 - Created a Variance Review Committee (VRC) to review certain “other” variance requests
 - Seven people were appointed to the VRC on June 24, 2020

Discussion

- Agency reviewed in excess of 150 variance requests
- Criteria proved to be unworkable and burdensome for both Agency staff and the VRC
 - VRC completed review on only a small fraction of requests
- Agency stopped working on requests due to increased workload and available staff, and VRC was disbanded
- Recent staff review revealed several major categories of requests, alleging:
 - Insufficient supply from PVCWD and/or United. In total, these requests looked for an additional 9,000 + AF of allocation.
 - A Municipal agency with a special circumstance
 - A “correction” to account for reporting discrepancies, inoperable wells or other factors which led to an incorrect determination of the initial allocation

Discussion

- Public agencies, such as FCGMA, must review requests rigorously, with appropriate expertise, and above all, fairly and consistently
- Application of general public agency standards for variances from standards, such as for zoning, air quality etc., to the Agency's written variance guidance yields the following review guidelines:
- A request must be:
 - Based on verifiable facts
 - Must demonstrate that it is addressing a situation that is both unique and unreasonably burdensome, and that is not self-created.
 - Must be based on the concept of minimal impact
 - Must not confer a special privilege that is inconsistent with the conditions placed on comparable situations.
 - Is subject to a risk assessment

Discussion

- These factors, when applied consistently and fairly, would allow staff to resume evaluation of pending requests, with clearer guidelines and more certain outcomes.
- The Agency cannot, in general, approve any of the requests that state that either PVCWD and/or United cannot or will not supply water due to the sheer volume of the requested allocations, over 9,000 acre-feet. Unless special situations are present, any approval of a variance in this category would subject the Agency to approval of all in this category, an unsustainable and indefensible practice.
- Requests by municipal agencies present unique situations that must be addressed on a case-by-case basis in cooperation with the other agency.
- All other requests should be reviewed for uniqueness, minimal impact, special privilege and risk assessment considerations and approved or denied as indicated by the review.
- The VRC is redundant to staff review, and given the operational challenges from the previous efforts, should not be reinstated.

Recommendations

- Approve the framework presented.
- Direct staff to rescind Resolution No. 2020-03.
- Direct staff to evaluate the need for a new Resolution to codify the review and approval process and to draft procedures, as necessary.
- Direct staff to begin work on a flexible allocation system for extractors who also receive water from another system.

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, Director, Camrosa Water District
Kelly Long, Vice Chair, Supervisor, County of Ventura
Michael Craviotto, Farmer, Agricultural Representative
Lynn Maulhardt, Director, United Water Conservation District
Tony Trembley, Councilmember, City of Camarillo

EXECUTIVE OFFICER

John Demers

November 14, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Conduct a Public Hearing on Adoption of a Proposed Ordinance Authorizing Compensation for the Fox Canyon Groundwater Management Agency Board of Directors (FCGMA Board); Adopt the Proposed Ordinance; and Approve FCGMA Board Compensation and Reimbursement Policy – (Returning Item)

RECOMMENDATIONS: (1) Conduct a public hearing on the adoption of a proposed ordinance authorizing compensation of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board); (2) Adopt the proposed ordinance; and (3) Approve the proposed FCGMA Board Compensation and Reimbursement Policy. (See Exhibits 12A and 12B.)

BACKGROUND:

The FCGMA Act, Water Code Appendix, §121-102 et seq., neither authorizes nor prohibits compensating FCGMA Board members. However, a separate provision in the Water Code authorizes compensating board members of a water district upon adoption of an ordinance that provides such compensation. (See Wat. Code, § 20201(a).) In addition, a separate policy must be adopted in order to authorize the reimbursement of expenses incurred by board members' attendance of compensable meetings. (See Wat. Code, § 53232.2(a).)

At both the August 27, 2025, and October 22, 2025, FCGMA Board meetings, your Board received Board letters and presentations discussing, among other things, the procedural requirements and substantive limitations of any such ordinance and policy and also provided Agency Counsel direction on items necessary to complete the ordinance for adoption and the policy for approval. (See Exhibits 12E and 12F.)

DISCUSSION:

The recommendations and directions provided by your Board at the August 27, 2025, and October 22, 2025, FCGMA Board meetings have been incorporated into the attached Proposed Ordinance and the attached proposed compensation and reimbursement

Item 12 – Proposed Ordinance Authorizing FCGMA Board Compensation
FCGMA Board Special Meeting, November 14, 2025

policy. (Exhibits 12A and 12B.) The attached redline versions of the proposed ordinance and policy capture the changes since your Board provided direction at the October 22, 2025, meeting. (Exhibits 12C and 12D.) Notice of the hearing on the proposed ordinance was published in a newspaper of general circulation consistent with Government Code section 6066, as required by Water Code section 20203.

CONCLUSION:

It is recommended that your Board (1) conduct a public hearing on the adoption of the proposed ordinance; (2) adopt the proposed ordinance; and (3) approve the proposed FCGMA Board Compensation and Reimbursement Policy.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 654-2879 or jason.canger@venturacounty.gov.

Sincerely,

Jason Canger
Agency Counsel

Attachments:

- Exhibit 12A: Proposed Ordinance
- Exhibit 12B: Proposed Compensation and Reimbursement Policy
- Exhibit 12C: Proposed Ordinance - REDLINE
- Exhibit 12D: Proposed Compensation and Reimbursement Policy - REDLINE
- Exhibit 12E: August 27, 2025, Board Letter and Presentation on Board Compensation Ordinance/Policy
- Exhibit 12F: October 22, 2025, Board Letter and Presentation on Board Compensation Ordinance/Policy

AN ORDINANCE AUTHORIZING AND ESTABLISHING THE POLICIES AND PROCEDURES FOR PAYMENT OF COMPENSATION OF THE FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

ARTICLE 1. FINDINGS

- 1.1 Members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) have never been compensated for their attendance at FCGMA Board meetings, FCGMA advisory committee meetings, or other meetings, trainings, functions, and events related to FCGMA and its mission.
- 1.2 The FCGMA Act, Water Code Appendix, Chapter 121-102 et seq., neither authorizes nor prohibits the payment of compensation to the FCGMA Board.
- 1.3 Water Code Section 20200 et seq. authorizes the governing board of any water district to adopt an ordinance that provides compensation to its governing board's members for attendance at meetings and functions on behalf of the district or its governing board.
- 1.4 Government Code Section 53232 et seq. authorizes the compensation of a special district's board members for other types of meetings and functions, and the reimbursement of special district board members' actual and necessary expenses, subject to certain requirements.

ARTICLE 2. PURPOSE

The purpose of this ordinance is to authorize, and to establish the policies and procedures for, payment of compensation of the Board consistent with Water Code section 20200 et seq. and Government Code section 53232 et seq. The separate "Compensation and Reimbursement Policy," attached hereto as Exhibit A, further authorizes, and establishes the policies and procedures for, the reimbursement of specified actual and necessary expenses incurred by Board members during the performance of their official duties.

ARTICLE 3. DEFINITIONS

- 3.1. "Board" shall mean the board of directors of the Fox Canyon Groundwater Management Agency.

- 3.2. “Fox Canyon Groundwater Management Agency” or “FCGMA” shall mean the special district water agency created by Water Code Appendix section 121-102 et seq., serving as the groundwater sustainability agency for the Las Posas Valley Groundwater Basin, the Pleasant Valley Groundwater Basin, and the Oxnard Subbasin pursuant to the Sustainable Groundwater Management Act, Water Code section 10720 et seq., and as the watermaster for the Las Posas Valley Groundwater Basin appointed by the Santa Barbara Superior Court pursuant to the judgment entered in *Las Posas Valley Water Rights Coalition, et seq. v Fox Canyon Groundwater Management Agency, et seq.*, Santa Barbara Superior Court Case No. VENCI00509700.

ARTICLE 4. COMPENSATION FOR ATTENDANCE

- 4.1 Subject to the policies and procedures set forth in this Resolution, each member of the Board shall be paid \$100 per day for attending the following types of meetings and occurrences:
- 4.1.1. Meetings of the Board.
 - 4.1.2. Meetings of any FCGMA standing committee, including but not limited to meetings of the FCGMA Executive Committee, the FCGMA Fiscal Committee, the FCGMA Operations Committee, the Las Posas Valley Policy Advisory Committee, the Las Posas Valley Technical Advisory Committee, and any other committee created by formal act of the FCGMA Board.
 - 4.1.3. Meetings of any ad hoc committee created by the Board.
 - 4.1.4. Service rendered as a member of the Board by request of the Board.
 - 4.1.5 A conference or organized educational activity conducted in compliance with subdivision (c) of Section 54952.2, including, but not limited to, ethics training required by Article 2.4 (commencing with Section 53234) of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.
 - 4.1.6. The meetings and occurrences listed in the attached Compensation and Reimbursement Policy, as may be amended from time to time.
- 4.2. The types of meetings and occurrences for which Board members may be compensated may be updated by amending the types of meetings and occurrences listed in the attached Compensation and Reimbursement Policy.
- 4.3. No member of the Board shall be paid or compensated more than a total of 10 days in any calendar month.

- 4.4. Determinations whether the activities of a member of the FCGMA Board on any specific day are compensable shall be made pursuant to Government Code section 53232 et seq.

ARTICLE 5. REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

- 5.1. The "Compensation and Reimbursement Policy," attached hereto as Exhibit A, is incorporated herein.

- 5.2. [RESERVED]

ARTICLE 6. AMENDMENT

- 6.1. This resolution, and the attachments hereto, may be amended by the Board provided any such amendments comply with the requirements of Water Code section 20200 et seq. and Government Code section 53232 et seq., as the case may be.

ARTICLE 7. MISCELLANEOUS

- 7.1 Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of another agency or local government such as their respective member agency.

- 7.2 Board members are responsible for complying with the rules, policies, and procedures governing compensation and reimbursement of their respective member agencies.

ARTICLE 8. EFFECTIVE DATE

This ordinance shall become effective 60 days from the date of passage set forth below.

PASSED AND ADOPTED this 14th day of November, 2025, by the following vote:

AYES: 5


NOES: _____

ABSENT: _____



Eugene F. West, Chair, Board of Directors
Fox Canyon Groundwater Management Agency

ATTEST:

By: 

Clerk of the Board

FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

COMPENSATION AND REIMBURSEMENT POLICY

Section 1. Introduction

This policy is attached to that certain ordinance entitled “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation to the Fox Canyon Groundwater Management Agency Board of Directors” (Compensation Ordinance) in order to authorize the compensation of members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) for attending meetings and occurrences other than those listed in the Compensation Ordinance and to authorize the reimbursement of actual and necessary expenses incurred by members of the FCGMA Board incurred in the performance of their official duties.

Section 2. Purpose

The purpose of this Policy is to set forth the policies and procedures for compensating and reimbursing members of the FCGMA Board for their attendance at specified meetings and for specified actual and necessary expenses in compliance with Water Code section 20200 et seq. and Government Code section 53232 et seq.

Section 3. Definitions

“Board” shall mean the board of directors of Fox Canyon Groundwater Management Agency.

“Compensation Ordinance” shall mean that certain “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation of the Fox Canyon Groundwater Management Agency Board of Directors,” adopted on November 14, 2025, as may be amended from time to time.

“Fox Canyon Groundwater Management Agency” or “FCGMA” shall mean the groundwater management agency created by Water Code Appendix section 121-102 et seq.

“Executive Officer” shall mean the executive officer of FCGMA.

Section 4. Compensation for Attendance

In addition to the types of meetings listed in Section 4 of Compensation Ordinance, members of the Board shall also be compensated for attending the following types of meetings and occurrences:

- Meetings and events of the Association of Water Agencies of Ventura County (Association), including meetings and events of any committees or subcommittees of the Association.
- Any trainings required by law or as approved or requested by the Board or Executive Officer.
- Any other conferences, meetings, or events as approved or requested by the Board or Executive Officer.

Board members shall be compensated for their attendance at the meetings and occurrences specified in this section at the “per day” rate set by the Compensation Ordinance.

Section 5. Reimbursement for Actual and Necessary Expenses

Subject to the requirements of the Compensation Ordinance and this policy, FCGMA shall reimburse Board members for travel, meals, lodging, and other actual and necessary expenses incurred during attendance or participation in the meetings and occurrences specified in the Compensation Ordinance and Section 4 of this policy.

FCGMA shall reimburse Board members for authorized travel, meals, lodging, and other actual and necessary expenses consistent with U.S. Internal Revenue Service rates for travel, meals, lodging, and other actual and necessary expenses as established in Publication 463 or any successor publication. Board members shall not be reimbursed for expenses or purchases of alcohol.

Members of the Board shall use government and group rates offered by a provider of transportation or lodging services for travel and lodging when available. If the lodging is in connection with a conference or educational activity conducted in compliance with Government Code section 54952.2(c), including, but not limited to, ethics training required by Government Code section 53234 et seq., lodging costs shall not exceed the maximum group rate published by the conference or activity sponsor, provided that lodging at the group rate is available to the member of a legislative body at the time of booking. If the group rate is not available, the member of a legislative body shall use comparable lodging that is consistent with the requirements of Government Code section 53232.2(c) and (e).

If a member of a legislative body chooses to incur additional costs that are above the rates established in this policy and those costs have not been approved in advance by the Board, then the Board member may incur those costs at his or her own expense.

All expenses that do not fall within the adopted travel reimbursement policy or the U.S. Internal Revenue Service rates, shall be approved by the governing body, in a public meeting before the expense is incurred.

Section 6. Expense Reports Required

FCGMA will reimburse Board members for their actual and necessary expenses only upon submitting an expense report that satisfies the following requirements:

- Expense reports shall be prepared using the attached form.
- Expense reports shall document only those expenses authorized by this policy.
- Expense reports shall be submitted by Board members within 30 days after incurring the expense.
- Expense reports shall be accompanied by the receipts documenting each expense.

Board members shall provide brief reports on meetings and occurrences attended at FCGMA's expense at the next regular meeting of the Board.

Section 7. Ethics Training Required

In accordance with Government Code section 53232, each FCGMA Board member shall receive at least two hours of training in general ethics principles and ethics laws relevant to the FCGMA Board member's service every two years.

A FCGMA Board member who serves more than one local agency shall satisfy the ethics training requirement once every two years without regard to the number of local agencies with which the member serves.

FCGMA Board members shall be responsible for obtaining certificates or proofs of participation in required ethics trainings or course and providing them to the FCGMA Clerk of the Board. Certificates or proofs of participation must indicate (i) the date that the FCGMA Board member satisfied the ethics training requirement; and (ii) the entity that provided the training.

FCGMA shall maintain these certificates or proofs of participation for at least five years. Certificates or proofs of FCGMA Board member participation in required ethics training course shall be maintained by FCGMA for at least five years and are records subject to

disclosure under the California Public Records Act, Government Code section 7920.000 et seq.

Section 8. Amendment

This policy may be amended at a public hearing of the Board to specify other types of meetings and occurrences for which Board members be compensated for their attendance.

The Compensation Ordinance must be amended in order to change the amount or rate of compensation or reimbursement paid to Board members for their attendance at specified meetings and occurrences and for reimbursement of actual and necessary expenses.

The Board may review and amend this policy, as provided herein, at any time. In addition, this policy shall be reviewed any time the Board reviews or amends the Compensation Ordinance.

Section 9. Miscellaneous

In the event of a conflict between this policy, the Compensation Ordinance, and the requirements of Water Code section 20200 et seq. or Government Code section 53232 et seq., the order of precedence shall be as follows: (1) Water Code section 20200 et seq.; (2) Government Code section 53232 et seq.; (3) the Compensation Ordinance; and (4) this policy.

Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of an agency or government other than FCGMA. Board members shall not submit for reimbursement, and FCGMA shall not reimburse, any expense incurred by a Board member while attending a meeting or occurrence in a personal capacity or on behalf of an agency other than FCGMA.

Board members are responsible for complying with the rules, requirements, policies, and procedures governing the payment of compensation and reimbursement to board members of their respective member agencies.

**AN ORDINANCE AUTHORIZING AND ESTABLISHING THE
POLICIES AND PROCEDURES FOR PAYMENT OF
COMPENSATION OF THE FOX CANYON GROUNDWATER
MANAGEMENT AGENCY BOARD OF DIRECTORS**

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ARTICLE 2. PURPOSE

The purpose of this ordinance is to authorize, and to establish the policies and procedures for, payment of compensation of the Board consistent with Water Code section 20200 et seq. and Government Code section 53232 et seq. The separate "Compensation and Reimbursement Policy," attached hereto as Exhibit A, further authorizes, and establishes the policies and procedures for, the reimbursement of specified actual and necessary expenses incurred by Board members during the performance of their official duties.

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 - 4.1.6. The meetings and occurrences listed in the attached Compensation and Reimbursement Policy, as may be amended from time to time.
- 4.2. The types of meetings and occurrences for which Board members may be compensated may be updated by amending the types of meetings and occurrences listed in the attached Compensation and Reimbursement Policy.

Item 12A – Proposed Ordinance Providing for Board Compensation
FCGMA Board Special Meeting, November 14, 2025

- 4.3. No member of the Board shall be paid or compensated more than a total of 10 days in any calendar month.
- 4.4. Determinations whether the activities of a member of the FCGMA Board on any specific day are compensable shall be made pursuant to Government Code section 53232 et seq.

ARTICLE 5. REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

- 5.1. The “Compensation and Reimbursement Policy,” attached hereto as Exhibit A, is incorporated herein.
- 5.2. [RESERVED]

ARTICLE 6. AMENDMENT

- 6.1. This resolution, and the attachments hereto, may be amended by the Board provided any such amendments comply with the requirements of Water Code section 20200 et seq. and Government Code section 53232 et seq., as the case may be.

ARTICLE 7. MISCELLANEOUS

- 7.1 Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of another agency or local government such as their respective member agency.
- 7.2 Board members are responsible for complying with the rules, policies, and procedures governing compensation and reimbursement of their respective member agencies.

ARTICLE 8. EFFECTIVE DATE

This ordinance shall become effective 60 days from the date of passage set forth below.

Item 12A – Proposed Ordinance Providing for Board Compensation
FCGMA Board Special Meeting, November 14, 2025

PASSED AND ADOPTED this ____ day of November, 2025, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Eugene F. West, Chair, Board of Directors
Fox Canyon Groundwater Management Agency

ATTEST:

By: _____

Clerk of the Board

FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

COMPENSATION AND REIMBURSEMENT POLICY

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The purpose of this Policy is to set forth the policies and procedures for compensating and reimbursing members of the FCGMA Board for their attendance at specified meetings and for specified actual and necessary expenses in compliance with Water Code section 20200 et seq. and Government Code section 53232 et seq.

Section 3. Definitions

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- Meetings and events of the Association of Water Agencies of Ventura County (Association), including meetings and events of any committees or subcommittees of the Association.
- Any trainings required by law or as approved or requested by the Board or Executive Officer.
- Any other conferences, meetings, or events as approved or requested by the Board or Executive Officer.

Board members shall be compensated for their attendance at the meetings and occurrences specified in this section at the “per day” rate set by the Compensation Ordinance.

Section 5. Reimbursement for Actual and Necessary Expenses

Subject to the requirements of the Compensation Ordinance and this policy, FCGMA shall reimburse Board members for travel, meals, lodging, and other actual and necessary expenses incurred during attendance or participation in the meetings and occurrences specified in the Compensation Ordinance and Section 4 of this policy.

FCGMA shall reimburse Board members for authorized travel, meals, lodging, and other actual and necessary expenses consistent with U.S. Internal Revenue Service rates for travel, meals, lodging, and other actual and necessary expenses as established in Publication 463 or any successor publication. Board members shall not be reimbursed for expenses or purchases of alcohol.

Members of the Board shall use government and group rates offered by a provider of transportation or lodging services for travel and lodging when available. If the lodging is in connection with a conference or educational activity conducted in compliance with Government Code section 54952.2(c), including, but not limited to, ethics training required by Government Code section 53234 et seq., lodging costs shall not exceed the maximum group rate published by the conference or activity sponsor, provided that lodging at the group rate is available to the member of a legislative body at the time of booking. If the group rate is not available, the member of a legislative body shall use comparable lodging that is consistent with the requirements of Government Code section 53232.2(c) and (e).

If a member of a legislative body chooses to incur additional costs that are above the rates established in this policy and those costs have not been approved in advance by the Board, then the Board member may incur those costs at his or her own expense.

All expenses that do not fall within the adopted travel reimbursement policy or the U.S. Internal Revenue Service rates, shall be approved by the governing body, in a public meeting before the expense is incurred.

Section 6. Expense Reports Required

FCGMA will reimburse Board members for their actual and necessary expenses only upon submitting an expense report that satisfies the following requirements:

- Expense reports shall be prepared using the attached form.
- Expense reports shall document only those expenses authorized by this policy.
- Expense reports shall be submitted by Board members within 30 days after incurring the expense.
- Expense reports shall be accompanied by the receipts documenting each expense.

Board members shall provide brief reports on meetings and occurrences attended at FCGMA's expense at the next regular meeting of the Board.

Section 7. Ethics Training Required

In accordance with Government Code section 53232, each FCGMA Board member shall receive at least two hours of training in general ethics principles and ethics laws relevant to the FCGMA Board member's service every two years.

A FCGMA Board member who serves more than one local agency shall satisfy the ethics training requirement once every two years without regard to the number of local agencies with which the member serves.

FCGMA Board members shall be responsible for obtaining certificates or proofs of participation in required ethics trainings or course and providing them to the FCGMA Clerk of the Board. Certificates or proofs of participation must indicate (i) the date that the FCGMA Board member satisfied the ethics training requirement; and (ii) the entity that provided the training.

FCGMA shall maintain these certificates or proofs of participation for at least five years. Certificates or proofs of FCGMA Board member participation in required ethics training course shall be maintained by FCGMA for at least five years and are records subject to

disclosure under the California Public Records Act, Government Code section 7920.000 et seq.

Section 8. Amendment

This policy may be amended at a public hearing of the Board to specify other types of meetings and occurrences for which Board members be compensated for their attendance.

The Compensation Ordinance must be amended in order to change the amount or rate of compensation or reimbursement paid to Board members for their attendance at specified meetings and occurrences and for reimbursement of actual and necessary expenses.

The Board may review and amend this policy, as provided herein, at any time. In addition, this policy shall be reviewed any time the Board reviews or amends the Compensation Ordinance.

Section 9. Miscellaneous

In the event of a conflict between this policy, the Compensation Ordinance, and the requirements of Water Code section 20200 et seq. or Government Code section 53232 et seq., the order of precedence shall be as follows: (1) Water Code section 20200 et seq.; (2) Government Code section 53232 et seq.; (3) the Compensation Ordinance; and (4) this policy.

Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of an agency or government other than FCGMA. Board members shall not submit for reimbursement, and FCGMA shall not reimburse, any expense incurred by a Board member while attending a meeting or occurrence in a personal capacity or on behalf of an agency other than FCGMA.

Board members are responsible for complying with the rules, requirements, policies, and procedures governing the payment of compensation and reimbursement to board members of their respective member agencies.

**AN ORDINANCE AUTHORIZING AND ESTABLISHING THE POLICIES AND
PROCEDURES FOR PAYMENT OF COMPENSATION OF THE FOX CANYON
GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS**

ARTICLE 1. FINDINGS

- 1.1 Members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) have never been compensated for their attendance at FCGMA Board meetings, FCGMA advisory committee meetings, or other meetings, trainings, functions, and events related to FCGMA and its mission.
- 1.2 The FCGMA Act, Water Code Appendix, Chapter 121-102 et seq., neither authorizes nor prohibits the payment of compensation to the FCGMA Board.
- 1.3 Water Code Section 20200 et seq. authorizes the governing board of any water district to adopt an ordinance that provides compensation to its governing board's members for attendance at meetings and functions on behalf of the district or its governing board.
- 1.4 Government Code Section 53232 et seq. authorizes the compensation of a special district's board members for other types of meetings and functions, and the reimbursement of special district board members' actual and necessary expenses, subject to certain requirements.

ARTICLE 2. PURPOSE

The purpose of this ordinance is to authorize, and to establish the policies and procedures for, payment of compensation of the Board consistent with Water Code section 20200 et seq. and Government Code section 53232 et seq. The separate "Compensation and Reimbursement Policy," attached hereto as Exhibit A, further authorizes, and establishes the policies and procedures for, the reimbursement of specified actual and necessary expenses incurred by Board members during the performance of their official duties.

ARTICLE 3. DEFINITIONS

- 3.1. "Board" shall mean the board of directors of the Fox Canyon Groundwater Management Agency.
- 3.2. "Fox Canyon Groundwater Management Agency" or "FCGMA" shall mean the special district water agency created by Water Code Appendix section 121-102 et seq., serving as the groundwater sustainability agency for the Las Posas Valley Groundwater Basin, the Pleasant Valley Groundwater Basin, and the Oxnard Subbasin pursuant to the

Sustainable Groundwater Management Act, Water Code section 10720 et seq., and as the watermaster for the Las Posas Valley Groundwater Basin appointed by the Santa Barbara Superior Court pursuant to the judgment entered in *Las Posas Valley Water Rights Coalition, et seq. v Fox Canyon Groundwater Management Agency, et seq.*, Santa Barbara Superior Court Case No. VENCI00509700.

ARTICLE 4. COMPENSATION FOR ATTENDANCE

4.1 Subject to the policies and procedures set forth in this Resolution, each member of the Board shall be paid \$100 per day for attending the following types of meetings and occurrences:

4.1.1. Meetings of the Board.

4.1.2. Meetings of any FCGMA standing committee, including but not limited to meetings of the FCGMA Executive Committee, the FCGMA Fiscal Committee, the FCGMA Operations Committee, the Las Posas Valley Policy Advisory Committee, the Las Posas Valley Technical Advisory Committee, and any other committee created by formal act of the FCGMA Board.

4.1.3. Meetings of any ad hoc committee created by the Board.

4.1.4. Service rendered as a member of the Board by request of the Board.

4.1.~~45~~ A conference or organized educational activity conducted in compliance with subdivision (c) of Section 54952.2, including, but not limited to, ethics training required by Article 2.4 (commencing with Section 53234) of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.

4.1.~~56~~. The meetings and occurrences listed in the attached Compensation and Reimbursement Policy, as may be amended from time to time.

4.2. The types of meetings and occurrences for which Board members may be compensated may be updated by amending the types of meetings and occurrences listed in ~~Section 4 of~~ the attached Compensation and Reimbursement Policy.

4.3. No member of the Board shall be paid or compensated more than a total of 10 days in any calendar month.

4.4. Determinations whether the activities of a member of the FCGMA Board on any specific day are compensable shall be made pursuant to Government Code section 53232 et seq.

ARTICLE 5. REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

5.1. The “Compensation and Reimbursement Policy,” attached hereto as Exhibit A, is incorporated herein.

5.2. [RESERVED]

ARTICLE 6. AMENDMENT;~~PERIODIC REVIEW~~

6.1. This resolution, and the attachments hereto, may be amended by the Board provided any such amendments comply with the requirements of Water Code section 20200 et seq. and Government Code section 53232 et seq., as the case may be.

~~6.2. — Every thirty-six (36) months following adoption hereof, the FCGMA Board shall hold a public meeting to review, and to consider, this resolution and the policies and procedures for compensating and reimbursing Board members and the need for any changes thereto.~~

ARTICLE 7. MISCELLANEOUS

~~7.1 Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of another agency or local government such as their respective member agency.~~

7.2 Board members are responsible for complying with the rules, policies, and procedures governing compensation and reimbursement of their respective member agencies.

ARTICLE 8. EFFECTIVE DATE

This ordinance shall become effective 60 days from the date of passage set forth below.

PASSED AND ADOPTED this _____ day of ~~October~~November, 2025, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Chair, Fox Canyon Groundwater
Management Agency

ATTEST:

By: _____
Clerk of the Board

FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

COMPENSATION AND REIMBURSEMENT POLICY

Section 1. Introduction

This policy is attached to that certain ordinance entitled “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation to the Fox Canyon Groundwater Management Agency Board of Directors” (Compensation Ordinance) in order to authorize the compensation of members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) for attending meetings and occurrences other than those listed in the Compensation Ordinance and to authorize the reimbursement of actual and necessary expenses incurred by members of the FCGMA Board incurred in the performance of their official duties.

Section 2. Purpose

The purpose of this Policy is to set forth the policies and procedures for compensating and reimbursing members of the FCGMA Board for their attendance at specified meetings and for specified actual and necessary expenses in compliance with Water Code section 20200 et seq. and Government Code section 53232 et seq.

Section 3. Definitions

“Board” shall mean the board of directors of Fox Canyon Groundwater Management Agency.

“Compensation Ordinance” shall mean that certain “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation of the Fox Canyon Groundwater Management Agency Board of Directors,” adopted on November 14, 2025, as may be amended from time to time.

“Fox Canyon Groundwater Management Agency” or “FCGMA” shall mean the groundwater management agency created by Water Code Appendix section 121-102 et seq.

“Executive Officer” shall mean the executive officer of FCGMA.

Section 4. Compensation for Attendance

In addition to the types of meetings listed in Section 4 of Compensation Ordinance, members of the Board shall also be compensated for attending the following types of meetings and occurrences:

- Meetings ~~of the Water Issues Committee and events~~ of the Association of Water Agencies of Ventura County ~~(Association), including meetings and events of any committees or subcommittees of the Association.~~
- ~~[RESERVED]~~
- ~~[RESERVED]~~
- Any trainings required by law or as approved or requested by the Board or Executive Officer.
- Any other conferences, meetings, or events as approved or requested by the Board or Executive Officer.

Board members shall be compensated for their attendance at the meetings and occurrences specified in this section at the “per day” rate set by ~~Section 4.1~~ the Compensation Ordinance.

Section 5. Reimbursement for Actual and Necessary Expenses

Subject to the requirements of the Compensation Ordinance and this policy, FCGMA shall reimburse Board members for travel, meals, lodging, and other actual and necessary expenses incurred during attendance or participation in the meetings and occurrences specified in ~~Section 4 of~~ the Compensation Ordinance and Section 4 of this policy.

FCGMA shall reimburse Board members for authorized travel, meals, lodging, and other actual and necessary expenses consistent with U.S. Internal Revenue Service rates for travel, meals, lodging, and other actual and necessary expenses as established in Publication 463 or any successor publication. Board members shall not be reimbursed for expenses or purchases of alcohol.

Members of the Board shall use government and group rates offered by a provider of transportation or lodging services for travel and lodging when available. If the lodging is in connection with a conference or educational activity conducted in compliance with Government Code section 54952.2(c), including, but not limited to, ethics training required by Government Code section 53234 et seq., lodging costs shall not exceed the maximum group rate published by the conference or activity sponsor, provided that lodging at the group rate is available to the member of a legislative body at the time of booking. If the group rate is not available, the member of a legislative body shall use comparable lodging that is consistent with the requirements of Government Code section 53232.2(c) and (e).

If a member of a legislative body chooses to incur additional costs that are above the rates established in this policy and those costs have not been approved in advance by the Board, then the Board member may incur those costs at his or her own expense.

All expenses that do not fall within the adopted travel reimbursement policy or the U.S. Internal Revenue Service rates, shall be approved by the governing body, in a public meeting before the expense is incurred.

Section 6. Expense Reports Required

FCGMA will reimburse Board members for their actual and necessary expenses only upon submitting an expense report that satisfies the following requirements:

- Expense reports shall be prepared using the attached form.
- Expense reports shall document only those expenses authorized by this policy.
- Expense reports shall be submitted by Board members within **PLACEHOLDER**30 days after incurring the expense.
- Expense reports shall be accompanied by the receipts documenting each expense.

Board members shall provide brief reports on meetings and occurrences attended at FCGMA's expense at the next regular meeting of the Board.

Section 7. Ethics Training Required

In accordance with Government Code section 53232, each FCGMA Board member shall receive at least two hours of training in general ethics principles and ethics laws relevant to the FCGMA Board member's service every two years.

A FCGMA Board member who serves more than one local agency shall satisfy the ethics training requirement once every two years without regard to the number of local agencies with which the member serves.

FCGMA Board members shall be responsible for obtaining certificates or proofs of participation in required ethics trainings or course and providing them to the FCGMA Clerk of the Board. Certificates or proofs of participation must indicate (i) the date that the FCGMA Board member satisfied the ethics training requirement; and (ii) the entity that provided the training.

FCGMA shall maintain these certificates or proofs of participation for at least five years. Certificates or proofs of FCGMA Board member participation in required ethics training course shall be maintained by FCGMA for at least five years and are records subject to disclosure under the California Public Records Act, Government Code section 7920.000 et seq.

Section 8. Amendment

This policy may be amended at a public hearing of the Board to specify other types of meetings and occurrences for which Board members be compensated for their attendance.

The Compensation Ordinance must be amended in order to change the amount or rate of compensation or reimbursement paid to Board members for their attendance at specified meetings and occurrences and for reimbursement of actual and necessary expenses.

The Board may review and amend this policy, as provided herein, at any time. In addition, this policy shall be reviewed any time the Board reviews or amends the Compensation Ordinance.

Section 9. Miscellaneous

In the event of a conflict between this policy, the Compensation Ordinance, and the requirements of Water Code section 20200 et seq. or Government Code section 53232 et seq., the order of precedence shall be as follows: (1) Water Code section 20200 et seq.; (2) Government Code section 53232 et seq.; (3) the Compensation Ordinance; and (4) this policy.

Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of an agency or government other than FCGMA. Board members shall not submit for reimbursement, and FCGMA shall not reimburse, any expense incurred by a Board member while attending a meeting or occurrence in a personal capacity or on behalf of an agency other than FCGMA.

Board members are responsible for complying with the rules, requirements, policies, and procedures governing the payment of compensation and reimbursement to board members of their respective member agencies.

FOX CANYON

GROUNDWATER MANAGEMENT AGENCY

A State of California Water Agency



BOARD OF DIRECTORS

Eugene F. West, *Chair, Director, Camrosa Water District*
Kelly Long, *Vice Chair, Supervisor, County of Ventura*
Michael Craviotto, *Farmer, Agricultural Representative*
Lynn Maulhardt, *Director, United Water Conservation District*
Tony Trembley, *Councilmember, City of Camarillo*

EXECUTIVE OFFICER

John Demers

August 27, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1610

SUBJECT: Fox Canyon Groundwater Management Agency Board of Director Compensation – (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation on approving compensation for the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors; and (2) Provide staff direction on requested compensation issues.

BACKGROUND:

Since the Agency was created in 1983, the FCGMA Board of Directors has not been compensated for its members' service, meeting attendance, or related travel. At the end of May 2025, Director Trembley asked Agency Counsel to look into whether the FCGMA Board of Directors could be compensated given the demand currently imposed on directors for FCGMA service and functions.

DISCUSSION:

The Fox Canyon Groundwater Management Agency Act (FCGMA Act), Water Code section 121-102 et seq., does not authorize or prohibit the Agency from compensating its directors. However, other statutes applicable to special districts generally may authorize the compensation of legislative bodies of local public agencies and special district subject to specified limits and requirements. (See, e.g., Pub. Res. Code, § 5784.15, Gov. Code, § 61047.) With respect to compensation of the FCGMA Board of Directors, the most applicable and relevant statute is Water Code section 20200 et seq. In pertinent part, Water Code 20201 provides:

Notwithstanding any other provision of law, the governing board of any water district may, by ordinance adopted pursuant to this chapter, provide compensation to members of the governing board, unless any compensation is prohibited by its principal act, in an amount not to exceed one hundred dollars (\$100) per day for each day's attendance at meetings of the board, or for each day's service rendered as a member of the board by request of the board[.]

For purposes of this section, the term "water district" means "any district or other political subdivision, other than a city or county, a primary function of which is the irrigation, reclamation, or drainage of land or the diversion, storage, management, or distribution of

FCGMA Board Meeting August 27, 2025

water primarily for domestic, municipal, agricultural, industrial, recreation...purposes.” (Wat. Code, § 20200.) Here, FCGMA qualifies as a “water district” because it is a “groundwater management agency” directed to “act for purposes of groundwater management within the boundaries of the agency” and “the preservation of groundwater resources within the territory of the agency for agricultural and municipal and industrial uses...” (FCGMA Act, § 102; Wat. Code App., § 121-102.) Therefore, FCGMA may adopt an ordinance that provides for its directors’ compensation subject to the limits and requirements of Water Code section 20200 et seq. because director compensation is not prohibited in the FCGMA Act and thus would not supplant or result in an implied repeal of any FCGMA Act provision. (See Attorney General Op. 16-301, 102 Ops. Cal. Atty. Gen. 1, at p. *3 (April 4, 2019) [finding that Water Code section 20200 et seq. “were intended to supplement, not supplant, [] enabling statutes,” and that their application should not result in an “implied repeal” of the underlying enabling legislation “unless it is clear that this was the Legislature’s intent”].)

If your Board decides to move forward with compensating its members, authorization to compensate directors must be set forth in an ordinance approved by your Board following a public hearing noticed in a newspaper of general circulation pursuant to the requirements of Government Code section 6066 [once per week for two weeks]. (Wat. Code, §§ 20201, 20203.) No such ordinance may authorize compensation for more than a total of 10 days in any calendar month. (Wat. Code, § 20202.) The amount of compensation per day may be increased annually by adopting a subsequent ordinance; however, any increase above \$100 per day must not exceed five percent (5%) of the compensation received by members when the ordinance is adopted. (Wat. Code, §§ 20201, 20202.)

Notwithstanding the above, if your Board decides to authorize compensating its members, any compensation received from FCGMA may be subject to the rules and regulations of their respective member agencies that control or govern the compensation of those agencies’ legislative bodies. For example, the County is in the process of adopting an ordinance applicable to supervisor compensation, which provides: “Supervisors shall not be entitled to receive any compensation for services rendered on any board, commission or committee, the membership for which is appointed by the Board of Supervisors.” In this case, even if your Board were to approve compensating its members, the supervisor appointed to represent the County on the FCGMA Board of Directors would not be entitled to receive any compensation or stipend for service on behalf of FCGMA because it is prohibited by separate County policy. If your Board approves compensating its members, then it would each director’s responsibility to ensure he/she complies with the applicable policies and rules of his/her member agency.

If your Board decides to compensate its members, staff and counsel request your Board’s direction on the following points:

- Initial Rate of Compensation. At what dollar amount should the initial rate of compensation per day be set in any ordinance authorizing FCGMA Board of Director compensation? Under Water Code section 20201, your Board may set initial compensation at a rate not to exceed \$100 per day.

Item 15 – FCGMA Board Member Compensation
FCGMA Board Meeting August 27, 2025

- Funding Source. From which FCGMA fund should direct compensation be paid?

Once direction is provided on the above points, staff and counsel will prepare an ordinance authorizing the compensation of your Board's members and return to your Board for consideration and approval of that ordinance.

CONCLUSION:

Staff recommends your Board (1) receive and file this presentation on approving compensation for FCGMA Board of Directors; and (2) Provide direction to staff on the above requested compensation issues.

If you have any questions, please call me at (805) 654-2879.

Sincerely,



Jason Canger
Agency Counsel

Fox Canyon Groundwater Management Agency Board of Directors Compensation

Item No. 15 – August 27, 2025



Jason Canger
Agency Counsel

Introduction & Background

- FCGMA Directors have never been compensated for their services on behalf of the agency
- Fox Canyon Groundwater Management Agency Act is silent on the issue of board member compensation
 - Act neither authorizes nor prohibits compensation of directors
- Director Trembley requested Agency Counsel look into whether and how FCGMA directors can be compensated for their service on behalf of the agency

Water Code Authority

- Although FCGMA Act does not address director compensation, the Water Code does authorize compensation of water agencies and water district board members subject to specified substantive and procedural requirements
- Water Code Section 20201 provides:

Notwithstanding any other provision of law, the governing board of any water district may, by ordinance adopted pursuant to this chapter, provide compensation to members of the governing board, unless any compensation is prohibited by its principal act, in an amount not to exceed one hundred dollars (\$100) per day for each day's attendance at meetings of the board, or for each day's service rendered as a member of the board by request of the board[.]

Water Code Authority

- FCGMA is a water district for purposes of Water Code section 20201
- Water Code section 20200 defines “water district” to mean:

[A]ny district or other political subdivision, other than a city or county, a primary function of which is the irrigation, reclamation, or drainage of land or the diversion, storage, *management*, or distribution of water primarily for domestic, municipal, agricultural, industrial, recreation...purposes.
- FCGMA Act

“The agency...shall exercise the powers by this act for the purposes of groundwater management within the boundaries of the agency[.]”

“The Legislature hereby finds and declares that the preservation of the groundwater resources within the territory of the agency for agricultural and municipal and industrial uses is in the public interest and that the creation of the agency pursuant to this act is for the common benefit of water users.”

Requirements & Limitations

- Authorization to compensation must be approved in ordinance
- Notice and hearing on proposed ordinance
 - Must be noticed according to Government Code section 6066 [once per week for two weeks]
- Ordinance can authorize compensation for up to 10 days in any calendar month
- Initial compensation amount can be up to \$100/day but can also be less
- Can increase compensation annually BUT...
 - Only with adoption of a subsequent ordinance
 - Any increase above \$100/day must not exceed 5% of the compensation received by members when the ordinance was adopted

Covered Expenses

- Attendance at FCGMA meetings, advisory committee meetings
- Attendance at meetings and functions as required by FCGMA Board
- Actual and necessary expenses incurred in the performance of official duties
 - i.e., travel, meals, lodging, and other actual/necessary expenses
- But if your Board decides to compensate for “actual and necessary” expenses, then your Board must adopt a policy that, among other things, specifies:
 - Types of occurrences that qualify for compensation as actual/necessary expenses
 - Reasonable rates for travel, meals, lodging, and other actual/necessary expenses (or current published US IRS rates will apply)
 - Requirement that members shall use government and group rates for lodging and transportation services
- Note new standardized expense forms must be prepared for members to request/claim reimbursement of actual/necessary expenses

Other Requirements

- Individual member agencies may have their own requirements that govern their legislative bodies' compensation, including rules and requirements for the treatment of compensation that they earn while serving on another representative board such as the FCGMA Board of Directors
- Individual FCGMA directors will be responsible for being aware of and comply with any such rules and requirements of their respective member agencies that govern compensation of their members

Requests for Direction

- Initial Amount (Rate) of Compensation. At what dollar amount should the initial rate of compensation per day be set in any ordinance authorizing FCGMA Board of Director compensation?
 - Under Water Code section 20201, your Board may set initial compensation at an amount/rate not to exceed \$100 per day.
- Qualifying Meetings and Types of Service. Whether compensation limited to attending FCGMA meetings? Or should also include other meetings, functions, events attended on behalf of FCGMA?
- Actual/Necessary Expenses. Whether FCGMA director compensation policy should provide for reimbursement of “actual and necessary expenses” incurred in the performance of official duties (i.e., travel, lodging, meals)
- Account/Funding Source. Board member compensation generally classified as an operating expense.

QUESTIONS

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, *Director, Camrosa Water District*

Kelly Long, Vice Chair, *Supervisor, County of Ventura*

Michael Craviotto, *Farmer, Agricultural Representative*

Lynn Maulhardt, *Director, United Water Conservation District*

Tony Trembley, *Councilmember, City of Camarillo*

EXECUTIVE OFFICER

John Demers

October 22, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Presentation on Draft Ordinance and Policy Authorizing Compensation and Reimbursement for the Fox Canyon Groundwater Management Agency Board of Directors – (Returning Item)

RECOMMENDATIONS: (1) Receive and file this board letter and presentation on adoption of an ordinance and policy authorizing the payment of compensation and reimbursement to members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board); and (2) Provide direction to Agency Counsel.

BACKGROUND:

Members of the FCGMA Board have never been compensated for their attendance at meetings or serving on behalf of FCGMA. In May 2025, Director Trembley asked Agency Counsel to research the process for compensating FCGMA Board members. At the August 27, 2025, meeting, Agency Counsel provided a presentation explaining that although the FCGMA Act, Water Code Appendix, §121-102 et seq., neither authorized nor prohibited compensating FCGMA Board members, a separate article of the Water Code authorized compensating board members of a water district subject to specified substantive and procedural conditions. At the August 27, 2025, meeting, your Board provided Agency Counsel direction on several initial items needed to move forward with preparation of an ordinance authorizing compensation for FCGMA Board members, and a related policy for reimbursement of expenses incurred by the Board.

DISCUSSION:

Since the August 27, 2025, meeting, Agency Counsel has prepared a draft ordinance to authorize the payment of compensation to FCGMA Board members for their attendance at certain meetings. (See Exhibit 16A.) Also, Agency Counsel has prepared a draft policy for reimbursing FCGMA Board members for their actual and necessary expenses related to attending these meetings. (See Exhibit 16B.)

In order to complete the ordinance and policy for adoption, Agency Counsel needs confirmation and direction on the following items:

- Types of Compensable Meetings
 - FCGMA Board meetings
 - FCGMA Advisory Committee meetings (including LPV stakeholder committees)
 - Meetings attended (or other service provided) as a FCGMA Board member at the request of the FCGMA Board
 - A conference or organized educational activity expressly exempted from the Brown Act, including required ethics training
 - Meetings of the Water Issues Committee of the Association of Water Agencies of Ventura County
- Reimbursement of Expenses
 - Draft policy currently authorizes reimbursement of expenses incurred in attending the above meetings/occurrences
 - Should other expenses be authorized?
- Rate of Reimbursement
 - Draft policy currently authorizes reimbursement for travel, meals, lodging, and other actual and necessary expenses at the rates set forth in U.S. IRS, Publication 463
 - Government Code allows your Board to set different reasonable rates
- Expense Reports Required
 - Must complete expenses reports to be reimbursed for expenses
 - Within what amount of time (number of days) of incurring the expense must an FCGMA Board member submit an expense report?
- Required Annual Ethics Training and Expense Reports
 - If a local agency provides any type of compensation or reimbursement to members of its legislative body, all members of the legislative body must receive two hours of training in general ethics principles and ethics laws every two years
 - Is your Board willing to commit to the ethics training requirements?
- Periodic Review of Ordinance and Policy
 - Currently drafted to require review of ordinance and policy at least once every 36 months
 - But no review is required

The direction provided at today's meeting will be incorporated into the current draft ordinance and draft policy authorizing compensation and reimbursement of FCGMA Board members. Following today's meeting, staff will schedule publication of the required notice of hearing of adoption of the ordinance in a newspaper of general circulation as required by the Government Code. Tentatively, an Item for your Board's consideration and adoption of the ordinance and policy are scheduled for the November 14, 2025, Board special meeting.

FCGMA Board Regular Meeting, October 22, 2025

CONCLUSION:

It is recommended that your Board (1) Receive and file this board letter and presentation; and (2) Provide direction to Agency Counsel needed to complete the ordinance and policy authorizing FCGMA Board compensation and reimbursement.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 654-2879 or jason.canger@venturacounty.gov.

Sincerely,

Jason Canger
Agency Counsel

Attachments:

Exhibit 16A: DRAFT Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation to the Fox Canyon Groundwater Management Agency Board of Directors

Exhibit 16B: DRAFT Compensation and Reimbursement Policy

**AN ORDINANCE AUTHORIZING AND ESTABLISHING THE POLICIES AND
PROCEDURES FOR PAYMENT OF COMPENSATION OF THE FOX CANYON
GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS**

ARTICLE 1. FINDINGS

- 1.1 Members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) have never been compensated for their attendance at FCGMA Board meetings, FCGMA advisory committee meetings, or other meetings, trainings, functions, and events related to FCGMA and its mission.
- 1.2 The FCGMA Act, Water Code Appendix, Chapter 121-102 et seq., neither authorizes nor prohibits the payment of compensation to the FCGMA Board.
- 1.3 Water Code Section 20200 et seq. authorizes the governing board of any water district to adopt an ordinance that provides compensation to its governing board's members for attendance at meetings and functions on behalf of the district or its governing board.
- 1.4 Government Code Section 53232 et seq. authorizes the compensation of a special district's board members for other types of meetings and functions, and the reimbursement of special district board members' actual and necessary expenses, subject to certain requirements.

ARTICLE 2. PURPOSE

The purpose of this ordinance is to authorize, and to establish the policies and procedures for, payment of compensation of the Board consistent with Water Code section 20200 et seq. and Government Code section 53232 et seq. The separate "Compensation and Reimbursement Policy," attached hereto as Exhibit A, further authorizes, and establishes the policies and procedures for, the reimbursement of specified actual and necessary expenses incurred by Board members during the performance of their official duties.

ARTICLE 3. DEFINITIONS

- 3.1. "Board" shall mean the board of directors of the Fox Canyon Groundwater Management Agency.
- 3.2. "Fox Canyon Groundwater Management Agency" or "FCGMA" shall mean the special district water agency created by Water Code Appendix section 121-102 et seq., serving as the groundwater sustainability agency for the Las Posas Valley Groundwater Basin, the Pleasant Valley Groundwater Basin, and the Oxnard Subbasin pursuant to the

Sustainable Groundwater Management Act, Water Code section 10720 et seq., and as the watermaster for the Las Posas Valley Groundwater Basin appointed by the Santa Barbara Superior Court pursuant to the judgment entered in *Las Posas Valley Water Rights Coalition, et seq. v Fox Canyon Groundwater Management Agency, et seq.*, Santa Barbara Superior Court Case No. VENCI00509700.

ARTICLE 4. COMPENSATION FOR ATTENDANCE

- 4.1 Subject to the policies and procedures set forth in this Resolution, each member of the Board shall be paid \$100 per day for attending the following types of meetings and occurrences:
 - 4.1.1. Meetings of the Board.
 - 4.1.2. Meetings of any FCGMA standing committee, including but not limited to meetings of the FCGMA Executive Committee, the FCGMA Fiscal Committee, the FCGMA Operations Committee, the Las Posas Valley Policy Advisory Committee, the Las Posas Valley Technical Advisory Committee, and any other committee created by formal act of the FCGMA Board.
 - 4.1.3. Service rendered as a member of the Board by request of the Board.
 - 4.1.4. A conference or organized educational activity conducted in compliance with subdivision (c) of Section 54952.2, including, but not limited to, ethics training required by Article 2.4 (commencing with Section 53234) of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.
 - 4.1.5. The meetings and occurrences listed in the attached Compensation and Reimbursement Policy.
- 4.2. The types of meetings and occurrences for which Board members may be compensated may be updated by amending the types of meetings and occurrences listed in Section 4 of the attached Compensation and Reimbursement Policy.
- 4.3. No member of the Board shall be paid or compensated more than a total of 10 days in any calendar month.
- 4.4. Determinations whether the activities of a member of the FCGMA Board on any specific day are compensable shall be made pursuant to Government Code section 53232 et seq.

ARTICLE 5. REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

5.1. The “Compensation and Reimbursement Policy,” attached hereto as Exhibit A, is incorporated herein.

5.2. [RESERVED]

ARTICLE 6. AMENDMENT; PERIODIC REVIEW

6.1. This resolution, and the attachments hereto, may be amended by the Board provided any such amendments comply with the requirements of Water Code section 20200 et seq. and Government Code section 53232 et seq., as the case may be.

6.2. Every thirty-six (36) months following adoption hereof, the FCGMA Board shall hold a public meeting to review, and to consider, this resolution and the policies and procedures for compensating and reimbursing Board members and the need for any changes thereto.

ARTICLE 7. MISCELLANEOUS

Board members are responsible for complying with the rules, policies, and procedures governing compensation and reimbursement of their respective member agencies.

ARTICLE 8. EFFECTIVE DATE

This ordinance shall become effective 60 days from the date of passage set forth below.

PASSED AND ADOPTED this _____ day of October, 2025, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Chair, Fox Canyon Groundwater
Management Agency

ATTEST:

By: _____
Clerk of the Board

FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

COMPENSATION AND REIMBURSEMENT POLICY

Section 1. Introduction

This policy is attached to that certain ordinance entitled “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation to the Fox Canyon Groundwater Management Agency Board of Directors” (Compensation Ordinance) in order to authorize the compensation of members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) for attending meetings and occurrences other than those listed in the Compensation Ordinance and to authorize the reimbursement of actual and necessary expenses incurred by members of the FCGMA Board incurred in the performance of their official duties.

Section 2. Purpose

The purpose of this Policy is to set forth the policies and procedures for compensating and reimbursing members of the FCGMA Board for their attendance at specified meetings and for specified actual and necessary expenses in compliance with Water Code section 20200 et seq. and Government Code section 53232 et seq.

Section 3. Definitions

“Board” shall mean the board of directors of Fox Canyon Groundwater Management Agency.

“Compensation Ordinance” shall mean that certain “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation of the Fox Canyon Groundwater Management Agency Board of Directors,” adopted on November 14, 2025.

“Fox Canyon Groundwater Management Agency” or “FCGMA” shall mean the groundwater management agency created by Water Code Appendix section 121-102 et seq.

Section 4. Compensation for Attendance

In addition to the types of meetings listed in Section 4 of Compensation Ordinance, members of the Board shall also be compensated for attending the following types of meetings and occurrences:

- Meetings of the Water Issues Committee of the Association of Water Agencies of Ventura County.
- [RESERVED]

- [RESERVED]

Board members shall be compensated for their attendance at the meetings and occurrences specified in this section at the “per day” rate set by Section 4.1 the Compensation Ordinance.

Section 5. Reimbursement for Actual and Necessary Expenses

Subject to the requirements of the Compensation Ordinance and this policy, FCGMA shall reimburse Board members for travel, meals, lodging, and other actual and necessary expenses incurred during attendance or participation in the meetings and occurrences specified in Section 4 of the Compensation Ordinance and Section 4 of this policy.

FCGMA shall reimburse Board members for authorized travel, meals, lodging, and other actual and necessary expenses consistent with U.S. Internal Revenue Service rates for travel, meals, lodging, and other actual and necessary expenses as established in Publication 463 or any successor publication.

Members of the Board shall use government and group rates offered by a provider of transportation or lodging services for travel and lodging when available. If the lodging is in connection with a conference or educational activity conducted in compliance with Government Code section 54952.2(c), including, but not limited to, ethics training required by Government Code section 53234 et seq., lodging costs shall not exceed the maximum group rate published by the conference or activity sponsor, provided that lodging at the group rate is available to the member of a legislative body at the time of booking. If the group rate is not available, the member of a legislative body shall use comparable lodging that is consistent with the requirements of Government Code section 53232.2(c) and (e).

If a member of a legislative body chooses to incur additional costs that are above the rates established in this policy and those costs have not been approved in advance by the Board, then the Board member may incur those costs at his or her own expense.

All expenses that do not fall within the adopted travel reimbursement policy or the U.S. Internal Revenue Service rates, shall be approved by the governing body, in a public meeting before the expense is incurred.

Section 6. Expense Reports Required

FCGMA will reimburse Board members for their actual and necessary expenses only upon submitting an expense report that satisfies the following requirements:

- Expense reports shall be prepared using the attached form.
- Expense reports shall document only those expenses authorized by this policy.

- Expense reports shall be submitted by Board members within **PLACEHOLDER** days after incurring the expense.
- Expense reports shall be accompanied by the receipts documenting each expense.

Board members shall provide brief reports on meetings and occurrences attended at FCGMA's expense at the next regular meeting of the Board.

Section 7. Ethics Training Required

In accordance with Government Code section 53232, each FCGMA Board member shall receive at least two hours of training in general ethics principles and ethics laws relevant to the FCGMA Board member's service every two years.

A FCGMA Board member who serves more than one local agency shall satisfy the ethics training requirement once every two years without regard to the number of local agencies with which the member serves.

FCGMA Board members shall be responsible for obtaining certificates or proofs of participation in required ethics trainings or course and providing them to the FCGMA Clerk of the Board. Certificates or proofs of participation must indicate (i) the date that the FCGMA Board member satisfied the ethics training requirement; and (ii) the entity that provided the training.

FCGMA shall maintain these certificates or proofs of participation for at least five years. Certificates or proofs of FCGMA Board member participation in required ethics training course shall be maintained by FCGMA for at least five years and are records subject to disclosure under the California Public Records Act, Government Code section 7920.000 et seq.

Section 8. Amendment

This policy may be amended at a public hearing of the Board to specify other types of meetings and occurrences for which Board members be compensated for their attendance.

The Compensation Ordinance must be amended in order to change the amount or rate of compensation or reimbursement paid to Board members for their attendance at specified meetings and occurrences and for reimbursement of actual and necessary expenses.

The Board may review and amend this policy, as provided herein, at any time. In addition, this policy shall be reviewed any time the Board reviews or amends the Compensation Ordinance.

Section 9. Miscellaneous

In the event of a conflict between this policy, the Compensation Ordinance, and the requirements of Water Code section 20200 et seq. or Government Code section 53232 et seq., the order of precedence shall be as follows: (1) Water Code section 20200 et seq.; (2) Government Code section 53232 et seq.; (3) the Compensation Ordinance; and (4) this policy.

Board members are responsible for complying with the rules, requirements, policies, and procedures governing the payment of compensation and reimbursement to board members of their respective member agencies.

DRAFT

Fox Canyon Groundwater Management Agency Board of Directors Compensation

Item No. 16 – October 22, 2025



Jason Canger
Assistant Agency Counsel

Introduction & Background

- FCGMA Directors have never been compensated for their services on behalf of the agency
- Fox Canyon Groundwater Management Agency Act neither authorizes nor prohibits compensation of directors
- Water Code authorizes “water districts” to authorize compensation of their legislative body/governing board for attendance at meetings, events, functions
- Separate authorization required to authorize reimbursement of members’ actual and necessary expenses related to attendance

Authorization Process; Limitations

- Authorization to compensate must be approved in ordinance
 - Notice and hearing required
 - Notice pursuant to Government Code section 6066 [once per week for two weeks]
- Ordinance can authorize compensation for up to 10 days in any calendar month
- Initial compensation amount can be up to \$100/day
- Can increase compensation annually BUT...
 - Only with adoption of a subsequent ordinance
 - “[T]he increase may not exceed an amount equal to 5 percent, for each calendar year following the operative date of the last adjustment, of the compensation which is received when the ordinance is adopted.” (Wat. Code, § 20202.)
- Adoption of companion “policy” required to authorize additional compensation and reimbursement of actual and necessary expenses

Covered Meetings, Events & Functions

- Adoption of ordinance would authorize compensation for FCGMA Board members attendance at following meetings, functions, events:
 - FCGMA Board meetings
 - FCGMA advisory committee meetings
 - LPV Watermaster stakeholder advisory committee meetings
 - Certain ethics trainings
 - Other meetings as directed by FCGMA Board
- Attendance at other types of meetings, functions, events require adoption of separate “policy”

Other Compensation; Reimbursement

- A separate “policy” must be approved to compensate for attendance at other types of meetings and for actual and necessary expenses
- Actual and necessary expenses include:
 - Travel related to covered meetings
 - Meals related to covered meetings
 - Lodging related to covered meetings
 - Other actual/necessary expenses determined by your Board (if any)
- Reimbursement rates set by US Internal Revenue Service, Publication 463
 - But Board may adopt own rates
 - Statute requires that government or group rates be used for lodging and transportation services
- Expenses not covered by ordinance or policy will be responsibility of individual FCGMA Board members

Requirements

- If authorize either compensation or reimbursement, then your Board will be required to complete at least two hours of training in general ethics principles and ethics every two years.
 - Gov. Code 53235(a)(1): “If a local agency provides any type of compensation, salary, or stipend to a member of a legislative body, or provides reimbursement for actual and necessary expenses incurred by a member of a legislative body in the performance of official duties, then all local agency officials shall receive training in ethics pursuant to this article.”
- If authorize reimbursement, then FCGMA Board members will be required to submit reimbursement forms to demonstrate the expenses meet policy requirements
 - Forms must be submitted within a reasonable amount of time after expense incurred
- These are threshold matters
 - Is your Board willing to attend ethics trainings every two years?
 - Is your Board willing to submit expense reports in order to be compensated, reimbursed?

Needed Direction

- Types of Compensable Meetings (\$100/day)
 - FCGMA Board
 - FCGMA standing advisory committees
 - LPV Watermaster stakeholder advisory committees (PAC, TAC)
 - Conferences and organized education activities exempted from the Brown Act, including ethics trainings
 - Meetings of the Water Issues Committee of the Association of Water Agencies of Ventura County
 - Others???

- Types of Reimbursable Expenses (specified rates)
 - Travel, meals, lodging related to covered meetings
 - Others???

Needed Direction [CONT]

■ Rates of Reimbursement

- Draft policy incorporates U.S. Internal Revenue Service rates for reimbursement of travel, lodging, and meal expenses
 - Statute requires use of government or group rates for travel and lodging expenses
- But statute allows your Board to set rates (rather than adopting US IRS rates)
- Do you want to adopt independent reimbursement rates?

■ Submission of Expense Reports

- Board members must “submit expense reports within a reasonable time after incurring the expense, as determined by the legislative body, and the reports shall be accompanied by the receipts documenting each expense.” (Gov. Code, 53232.3(c).)
- How long (number of days) after incurring expenses must FCGMA members submit expense reports to qualify for reimbursement
 - Expense reports not submitted within time period would not be accepted for reimbursement

Needed Direction [CONT]

- Periodic Review of Ordinance and Policy
 - Statutes do not require review of ordinance and policy
 - Currently, ordinance and policy scheduled for review by your Board once every 36 months
 - Keep or delete review requirements? Adjust frequency of review?

QUESTIONS

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, Chair, *Director, Camrosa Water District*
Kelly Long, Vice Chair, *Supervisor, County of Ventura*
Michael Craviotto, *Farmer, Agricultural Representative*
Lynn Maulhardt, *Director, United Water Conservation District*
Tony Trembley, *Councilmember, City of Camarillo*

EXECUTIVE OFFICER

John Demers

November 14, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1600

SUBJECT: Approve the Hiring of Additional Agency Staff – (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation from Agency staff, (2) Approve the addition of two new staff positions for the Agency, and (3) Direct staff to work with County Human Resources to create a Groundwater Manager position and a new Business Operations Manager position and to initiate the hiring process for the two positions.

BACKGROUND:

Commencing in December 2023, your Board discussed future staffing needs of the Agency to support Agency task prioritization and Board priorities. This led to retaining an outside consultant, the Hallmark Group, to generate an unconflicted opinion which would identify the staffing needs to accomplish your Board's identified priorities, including efforts needed to comply with the LPV Judgment, as well as a comprehensive review of all Agency staffing needs.

The Hallmark Group's conclusions, presented as the *Agency Staffing Needs Analysis Report*¹ during the February 12, 2025, Board meeting, identified staff were only able to perform a subset of the tasks for the administration of the Agency, and the FTE identified to do this task subset is approximately 15 full-time equivalents (FTE). The report further estimated that approximately 20 FTE are needed to arrive at the level of staffing necessary to fully accomplish the Agency's work.

DISCUSSION:

Agency staff currently consists of 11 full time and one part member, totaling 11.6 FTE. As a result of this situation, wherein the staffing level is well below the recommended level, during the presentation of the draft FCGMA FY 2025-26 Budget², brought before your Board on July 23, 2025, a staff recommendation proposed funding two additional FTE

¹ Agency Staffing Needs Analysis Report: https://s42135.pcdn.co/wp-content/uploads/2025/06/20250212_Agency-Staffing-Analysis-Report_Hallmark-Group.pdf

² Budget documents: <https://fcgma.org/agency-budget-documents/>

Item 13 – Hiring of Additional Agency Staff
FCGMA Board Special Meeting November 14, 2025

roles: an entry-level hydrologist and a management or administrative assistant. These staff additions would provide support for Board-recommended priorities and as an effective step forward in helping to offset the tasks our Agency must accomplish to be effective, as identified in the Hallmark Group's report.

Further review and development of staffing priorities has confirmed the need for two additional FTE, although in a slightly different form than proposed in the budget. The need still exists for one additional FTE to perform technical tasks, and one additional FTE to perform business operations tasks. Staff recommend the creation of a Groundwater Manager position and creation of a manager-level position in business operations to facilitate enhanced coordination and planning within that functional area. Staff anticipate that the two new positions are likely to be filled by internal promotion, which would create vacancies in other positions which would be filled by personnel new to the Agency.

The specific positions, and the cost of those positions, are:

| Title | Labor Rate (Maximum) |
|------------------------------------|----------------------|
| Public Works Agency Manager II/III | \$246.34 |
| Program Administrator II/III | \$131.22 |

The Agency has already budgeted for the Groundwater Manager position in the current Fiscal Year budget, as well as the two new positions discussed above, thus the establishment of these two positions falls within currently projected expenditures.

CONCLUSION:

It is recommended that your Board direct staff to work with County Human Resources (i) to create a Groundwater Manager position at the PWA Manager II/III level and a new business operations manager position at the PWA Program Administrator II/III level; and (ii) to initiate the hiring process for the two positions.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 605-4083.

Sincerely,



John Demers
Executive Officer

Approve the Hiring of Additional Staff

Item No. 13 – November 14, 2025



John Demers
Executive Officer

Background

- In 2023/2024, Board began discussion of future staffing needs
- Hallmark Group retained to conduct comprehensive review of all Agency staffing
- Hallmark concluded that approximately 20 FTE are required to fully accomplish the Agency's mission

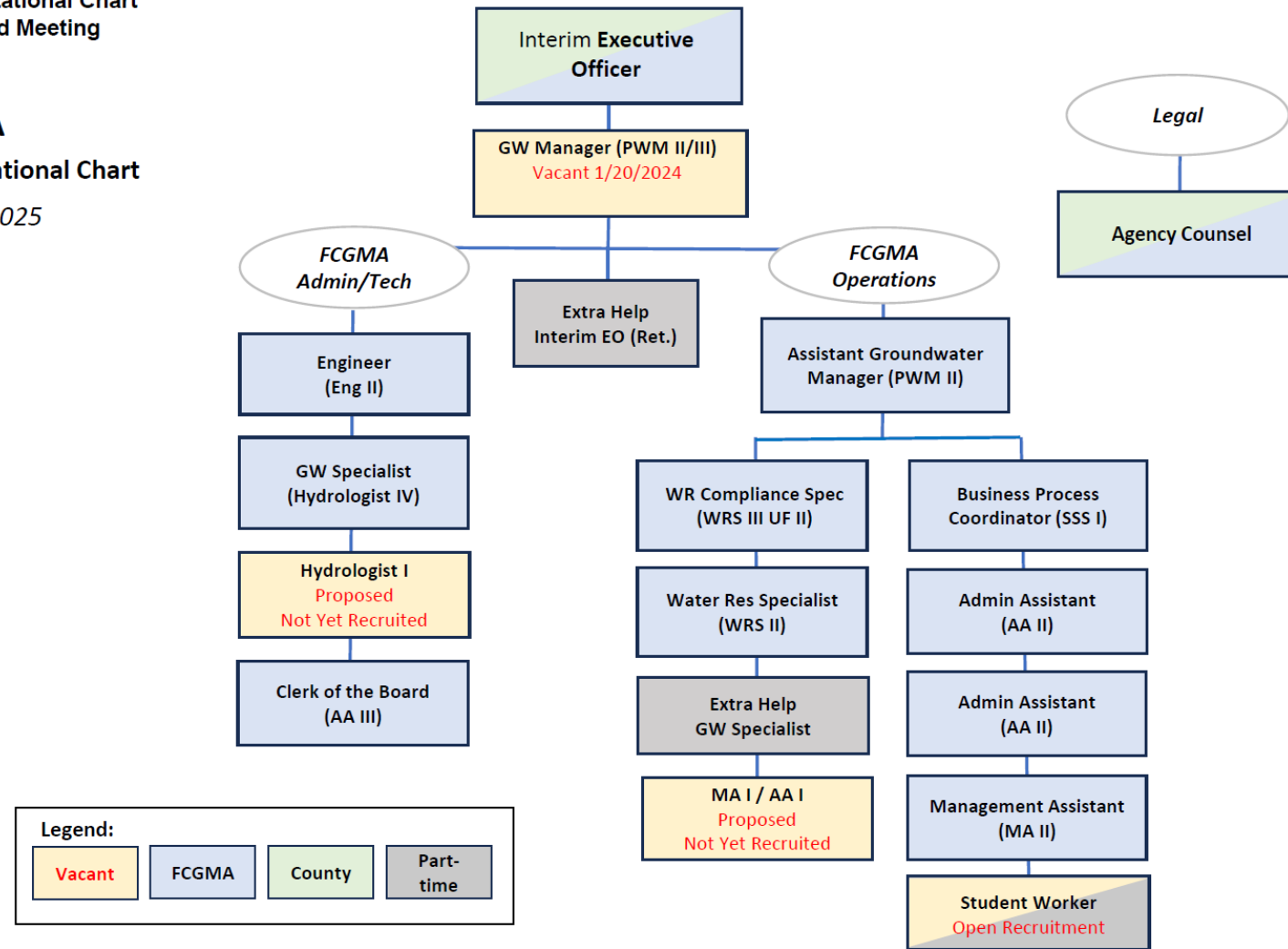
Discussion

- Current Agency staff is 11.6 FTE
- Current staffing level is inadequate for current and projected future workload
- Agency budget supports additional staff
- Additions would provide support for Board recommended priorities
- Additional staff would help enable our Agency to accomplish the tasks required to become more fully effective

Current Organization

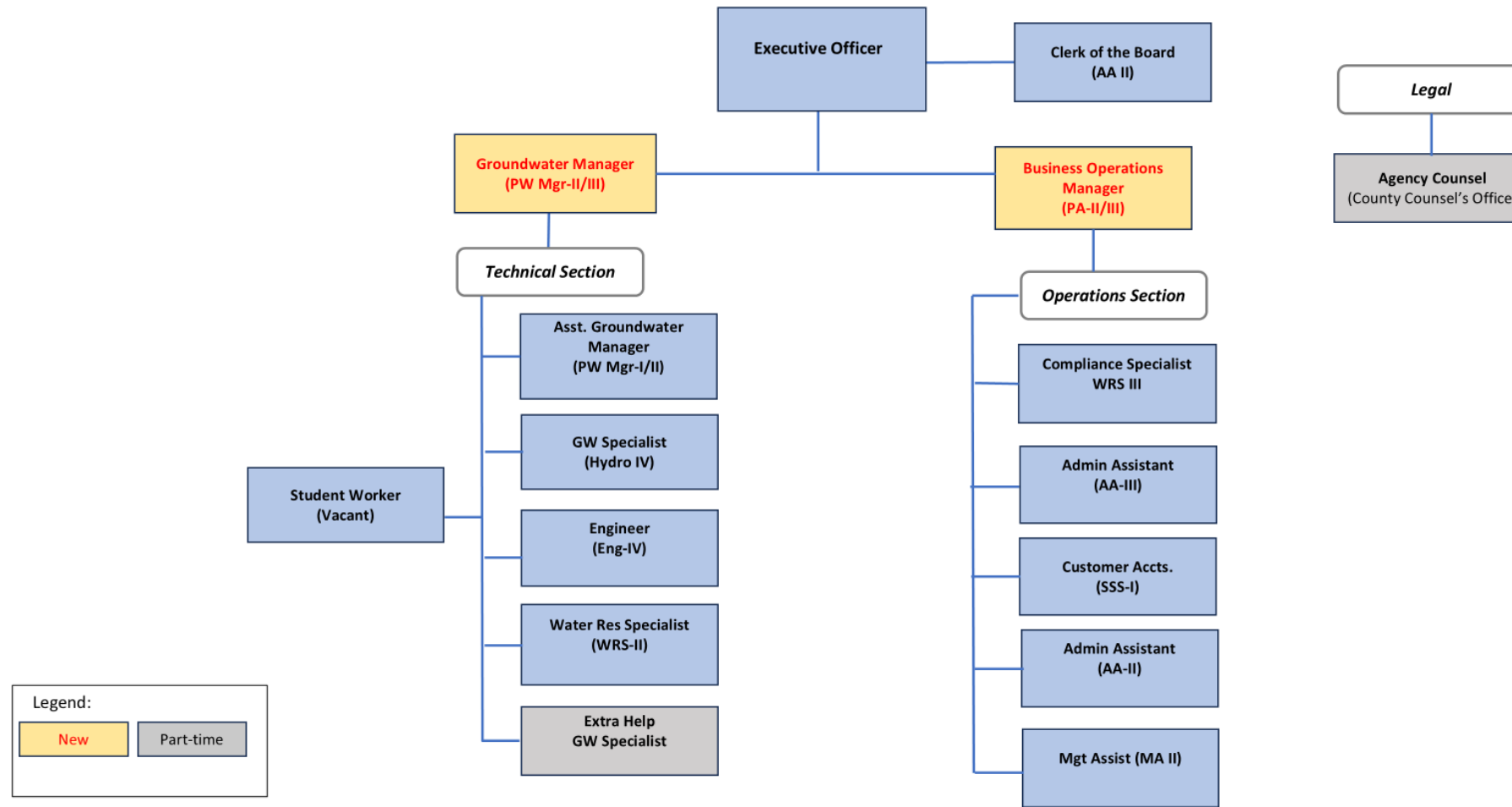
Item 11A – Agency Organizational Chart
July 23, 2025 FCGMA Board Meeting

FCGMA Main Staff - Organizational Chart As of 7/18/2025



Note: Groundwater Manager position shown on this chart is not currently an authorized position.

Proposed Organization



Recommendations

- Approve the establishment of a Groundwater Manager position
- Approve the establishment of a Program Administrator position
- Authorize staff to coordinate with County HR to begin recruitment for both positions

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

A STATE OF CALIFORNIA WATER AGENCY



BOARD OF DIRECTORS

Eugene F. West, *Chair, Director, Camrosa Water District*
Kelly Long, *Vice Chair, Supervisor, County of Ventura*
Michael Craviotto, *Farmer, Agricultural Representative*
Lynn Maulhardt, *Director, United Water Conservation District*
Tony Trembley, *Councilmember, City of Camarillo*

EXECUTIVE OFFICER
John Demers

November 14, 2025

Board of Directors
Fox Canyon Groundwater Management Agency
800 South Victoria Avenue
Ventura, CA 93009-1610

SUBJECT: Status Update on Water Year 2024-25 Groundwater Extraction and Use Reporting Delinquencies – (New Item)

RECOMMENDATIONS: (1) Receive and file a presentation from Agency staff on the status of reporting Groundwater Extraction and Use in the Las Posas Valley Basin, and (2) Provide direction as necessary.

BACKGROUND:

With limited exceptions, the Las Posas Valley Adjudication Judgment (Judgment) requires all Landowners to report to the Watermaster “both the total amount of all Groundwater Extracted and the total amount of Groundwater Used by the Landowner from any source[.]” (Judgment, § 4.5, Exhibit A, Article V). Any Party that Extracts or Uses Groundwater in a given Water Year must submit a completed Semi-Annual Groundwater Extraction and Use form to Watermaster specifying the total amount of Groundwater Extracted and Used by the Party (Judgment, Exhibit A, § 5.2). Deadlines for parties to submit Groundwater Use reports should allow PAC/TAC and Watermaster adequate time to meet the deadlines provided in the Judgment (Judgment, § 4.10.1.2).

The Judgment also requires Watermaster provide an accounting for each Water Right Holders groundwater use during the preceding year including any established carryover or any incurred overuse (Judgment, § 5.2.4.3). In addition, Watermaster shall submit an annual report compliant with the requirements of Water Code section 10728 and Section 5.2.3 of the Judgment by April 1 of each year to the Department of Water Resources not later than April 1 of each year (Judgment, Exhibit A, § 2.7.10). Among other things, the annual report must contain the Annual Allocations Accounting (Judgment, Exhibit A, § 2.7.10). However, non-reporting, incomplete reporting and late submissions have affected and continue to affect Watermaster’s ability to maintain accurate records and account for all water extraction and use, carryover and or overuse in the basin per the Judgment.

DISCUSSION:

On September 15, 2025, as Water Year 2024 (October 1, 2024 – September 30, 2025) came to an end, Agency staff sent an advance electronic notice to all parties (141 WMIDs, 215 emails) required under the Judgment to report groundwater extraction and use directly to Watermaster reminding them of the Judgment's reporting requirements and deadlines. At the same time, the notice reminded Water Right Holders that Watermaster contracted Regional Government Services (RGS) to administer the reporting program and that Water Right Holders would receive an introductory email from RGS notifying them of the availability of the groundwater extraction and use form (reporting tool) for Water Year 2024. The same day, RGS released an introductory email to all designated emails representing 141 WMIDs.

On October 1, 2025, RGS sent emails with custom links to report groundwater extraction and use to all designated parties on record with Watermaster. Emails included instructions on how to use the reporting tool, a summary of materials required to complete the reporting, due date and contact email should they require further assistance.

On October 17, 2025, RGS sent a reminder email to all designated parties of WMIDs that had not yet started or had partially completed their groundwater extraction and use reporting, 93 WMIDs, to do so by the due date, October 31, 2025. On October 24, 2025, RGS sent a final reminder curtesy email to all designated parties of WMIDs that had not yet submitted their groundwater extraction and use reporting, 93 WMIDs. As of November 3, 2025, 85.1% of WMIDs had reported extraction and use reporting for 2024-2 (Table 1).

| Categories | WY2023-1 | WY2023-2 | WY2024-1 | WY2024-2 |
|--------------------|-----------------|-----------------|-----------------|-----------------|
| Completed | 106 (75.7%) | 113 (80.7%) | 94 (66.7%) | 120 (85.1%) |
| Not started | 30 (21.4%) | 24 (17.1%) | 38 (27.0%) | 16 (11.3%) |
| Partial completion | 4 (2.9%) | 3 (2.1 %) | 9 (6.4%) | 5 (3.5%) |
| Total WMIDs | 140 (100%) | 140 (100%) | 141 (100%) | 141 (100%) |

Delinquent reports negatively impact Watermaster's ability to maintain accurate extraction and use data and perform accurate accounting for each Water Right Holder's groundwater use, carryover or overuse. At the September 24, 2025, Watermaster Board meeting, staff informed your Board that 23.57% of parties required to report groundwater extraction and use to Watermaster for WY2023 failed to do so for one or more reporting periods, making it impossible to calculate either carryover or overuse for the affected WMIDs. Similarly, incomplete reporting in WY 2024 will compound the problem especially if delinquent reporters are different from those in the WY2023 reporting.

Next Steps:

- Review and analyze submitted groundwater extraction and use reports
- Calculate carryover and or overuse

Item 14 – Status Update on WY 2024-25 Groundwater Extraction & Use Reporting
FCGMA Board Special Meeting, November 14, 2025

- Evaluate and process transfers submitted by due date
- Perform Annual Allocations accounting and include in Annual Report for committee consultation
- Levy overuse assessment to Water Right Holders that incurred overuse
- Enforcement action against delinquent reporters.

CONCLUSION:

Agency staff recommends your Board 1) receive and file this presentation, and 2) provide direction to staff, as necessary.

This letter has been reviewed by Agency Counsel. If you have any questions, please contact me at (805) 654-2954.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kaseke', with a stylized, cursive script.

Kudzai Farai Kaseke (Ph.D., PH, PMP, CSM)
Assistant Groundwater Manager

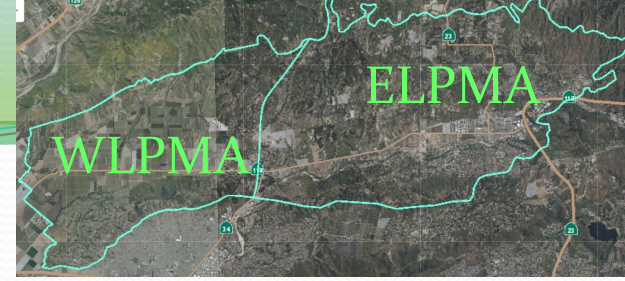
Status Update on Water Year 2024-25 Groundwater Extraction and Use Reporting Delinquencies

Item 14 - November 14, 2025



Farai Kaseke (Ph.D., P.H, PMP, CSM)
Assistant Groundwater Manager

Background



- The Las Posas Valley Adjudication Judgment (Judgment) requires:
 - Any Party that Extracts or Uses Groundwater in a given Water Year must submit a completed Semi-Annual Groundwater Extraction and Use form to Watermaster specifying the total amount of Groundwater Extracted and Used by the Party (Judgment, Exhibit A, § 5.2).
- Watermaster
 - provide an accounting for each Water Right Holders groundwater use during the preceding year including any established carryover or any incurred overuse, Annual Allocations Accounting (Judgment, § 5.2.4.3).
 - Watermaster submit an Annual Report compliant with the requirements of Water Code section 10728 & Section 5.2.3 of the Judgment to DWR & the court (April 1 of each year) (Judgment, Exhibit A, § 2.7.10).
- Data in compliance of SGMA & the Judgment (Judgment, § 5.2.4.3).

Discussion

Electronic Notice 2024-2

- Reporting requirements
- Reporting Period
- Introduce consultant (RGS)

RGS introductory email

- Release date of tool
- Reporting Period

Reminder email

- Custom link
- Impending Due Date
- Instructions to use tool
- Due Date & contact email

Due Date



Release of Reporting Tool

- Custom link
- Instructions to use tool
- Due Date & contact email

Final Curtesy email

- Custom link
- Impending Due Date
- Instructions to use tool
- Due Date & contact email

Discussion

LPV Groundwater Extraction and Use Reporting (11/03/2024)

| Categories | WY2023-1 | WY2023-2 | WY2024-1 | WY2024-2 |
|--------------------|-------------------|-------------------|-------------------|-------------------|
| Completed | 106 (75.7%) | 113 (80.7%) | 94 (66.7%) | 120 (85.1%) |
| Not Started | 30 (21.4%) | 24 (17.1%) | 38 (27.0%) | 16 (11.3%) |
| Partial Completion | 4 (2.9%) | 3 (2.1 %) | 9 (6.4%) | 5 (3.5%) |
| TOTAL WMIDs | 140 (100%) | 140 (100%) | 141 (100%) | 141 (100%) |

- Non-reporters
 - Cannot calculate carryover and / or overuse
 - Cannot perform full annual allocations accounting (Basin Management)
 - Impact data completeness and accuracy

Discussion: Challenges & Remedies

- Illegible photos / photos from wrong period
 - Incorrect reporting (corrections) & uncalibrated flowmeters
 - Combining extraction and use for multiple WMIDs
 - Shared well reporting
 - Incomplete reporting & non-reporting
-
- Updated website with schedule and materials
 - User guide [video](#) & staff support
 - Early outreach, Watermaster service list

WY 2024 Groundwater and Use Reporting

The LPV Adjudication Judgment requires Water Right Holders to report Groundwater Extraction and Use to Watermaster. Watermaster contracted Regional Government Services (RGS) to administer Semi-Annual Groundwater Extraction and Use Reporting for Water Year 2024 (WY 2024) (October 1, 2024 – September 30, 2025) according to the schedule below. Please contact Matt Jadrich at mjadrich@rgs.ca.gov for assistance with any aspect of the tool.

| Year Code | Period | Release Date | Due Date |
|-----------|--------------------|--------------|----------|
| WY 2024-2 | 4/1/25 – 9/30/25 | 10/1/25 | 10/31/25 |
| WY 2024-1 | 10/01/24 – 3/31/25 | 4/1/25 | 5/1/25 |

Las Posas Valley Watermaster Semi-annual Extraction and Use Report Overview

Watch on YouTube

Next Steps

- Review and analyze submitted groundwater extraction and use reports
- Calculate carryover and or overuse
- Perform Annual Allocations accounting and include in Annual Report for committee consultation (January 15, 2026)
- Levy overuse assessment to Water Right Holders that incurred overuse
- Enforcement action against delinquent reporters.

Recommendations

- Information only.

FOX CANYON GROUNDWATER MANAGEMENT AGENCY

DIRECTORS

Eugene F. West (Chair) – Small Water Districts (805) 657-2121 (*Term Exp 2-28-27*)
Executive Committee, Fiscal Committee

Kelly Long (Vice Chair) – Ventura County Board of Supervisors (805) 654-2276 (*Term Exp 2-28-27*)
Executive Committee

Michael Craviotto – Farming Interests (805) 766-9602 (*Term Exp 2-28-26*)
Operations Committee, Flynn Award Selection Subcommittee

Lynn Maulhardt – United Water Conservation District (805) 982-0780 (*Term Exp 2-28-27*)
Operations Committee

Tony Trembley – Five Cities (805) 388-5307 (*Term Exp 2-28-26*)
Fiscal Committee, Flynn Award Selection Subcommittee

ALTERNATE DIRECTORS

Reddy Pakala – Small Water Districts (805) 990-6809 (*Term Exp 2-28-27*)

Vianey Lopez – Ventura County Board of Supervisors (805) 654-2613 (*Term Exp 2-28-27*)

David Borchard – Farming Interests (805) 485-3525 (*Term Exp 2-28-26*)

Keith Ford – UWCD (805) 207-9062 (*Term Exp 2-28-27*)

Bert Perello – Five Cities (805) 240-6194 (*Term Exp 2-28-26*)

STAFF

John Demers – Executive Officer (805) 650-4083

Jason Canger – Agency Counsel (805) 654-2879

Farai Kaseke – Assistant Groundwater Manager II (805) 654-2954

Arne Anselm – Groundwater Specialist Ret. PT (805) 654-3942

Kathleen Riedel – Groundwater Specialist Ret. PT (805) 654-2064

Robert Hampson – Groundwater Specialist (805) 654-3952

Raya Nour – Engineer II (805) 654-2454

Kathy Jones – Staff Services Specialist (805) 645-1372

Cynthia Rodriguez – Administrative Assistant (805) 662-6831

Erin Ware – Administrative Assistant (805) 654-2032

Fatima Perez – Management Assistant (805) 650-4073

Kylen Wooley – Water Resources Compliance Specialist (805) 658-4374

Briana Barajas – Water Resources Specialist (805) 654-2021

Elka Weber – Clerk of the Board (805) 654-2014