

AN ORDINANCE AUTHORIZING AND ESTABLISHING THE POLICIES AND PROCEDURES FOR PAYMENT OF COMPENSATION OF THE FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

ARTICLE 1. FINDINGS

- 1.1 Members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) have never been compensated for their attendance at FCGMA Board meetings, FCGMA advisory committee meetings, or other meetings, trainings, functions, and events related to FCGMA and its mission.
- 1.2 The FCGMA Act, Water Code Appendix, Chapter 121-102 et seq., neither authorizes nor prohibits the payment of compensation to the FCGMA Board.
- 1.3 Water Code Section 20200 et seq. authorizes the governing board of any water district to adopt an ordinance that provides compensation to its governing board's members for attendance at meetings and functions on behalf of the district or its governing board.
- 1.4 Government Code Section 53232 et seq. authorizes the compensation of a special district's board members for other types of meetings and functions, and the reimbursement of special district board members' actual and necessary expenses, subject to certain requirements.

ARTICLE 2. PURPOSE

The purpose of this ordinance is to authorize, and to establish the policies and procedures for, payment of compensation of the Board consistent with Water Code section 20200 et seq. and Government Code section 53232 et seq. The separate "Compensation and Reimbursement Policy," attached hereto as Exhibit A, further authorizes, and establishes the policies and procedures for, the reimbursement of specified actual and necessary expenses incurred by Board members during the performance of their official duties.

ARTICLE 3. DEFINITIONS

- 3.1. "Board" shall mean the board of directors of the Fox Canyon Groundwater Management Agency.

- 3.2. “Fox Canyon Groundwater Management Agency” or “FCGMA” shall mean the special district water agency created by Water Code Appendix section 121-102 et seq., serving as the groundwater sustainability agency for the Las Posas Valley Groundwater Basin, the Pleasant Valley Groundwater Basin, and the Oxnard Subbasin pursuant to the Sustainable Groundwater Management Act, Water Code section 10720 et seq., and as the watermaster for the Las Posas Valley Groundwater Basin appointed by the Santa Barbara Superior Court pursuant to the judgment entered in *Las Posas Valley Water Rights Coalition, et seq. v Fox Canyon Groundwater Management Agency, et seq.*, Santa Barbara Superior Court Case No. VENCI00509700.

ARTICLE 4. COMPENSATION FOR ATTENDANCE

- 4.1 Subject to the policies and procedures set forth in this Resolution, each member of the Board shall be paid \$100 per day for attending the following types of meetings and occurrences:
- 4.1.1. Meetings of the Board.
 - 4.1.2. Meetings of any FCGMA standing committee, including but not limited to meetings of the FCGMA Executive Committee, the FCGMA Fiscal Committee, the FCGMA Operations Committee, the Las Posas Valley Policy Advisory Committee, the Las Posas Valley Technical Advisory Committee, and any other committee created by formal act of the FCGMA Board.
 - 4.1.3. Meetings of any ad hoc committee created by the Board.
 - 4.1.4. Service rendered as a member of the Board by request of the Board.
 - 4.1.5 A conference or organized educational activity conducted in compliance with subdivision (c) of Section 54952.2, including, but not limited to, ethics training required by Article 2.4 (commencing with Section 53234) of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.
 - 4.1.6. The meetings and occurrences listed in the attached Compensation and Reimbursement Policy, as may be amended from time to time.
- 4.2. The types of meetings and occurrences for which Board members may be compensated may be updated by amending the types of meetings and occurrences listed in the attached Compensation and Reimbursement Policy.
- 4.3. No member of the Board shall be paid or compensated more than a total of 10 days in any calendar month.

- 4.4. Determinations whether the activities of a member of the FCGMA Board on any specific day are compensable shall be made pursuant to Government Code section 53232 et seq.

ARTICLE 5. REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

- 5.1. The "Compensation and Reimbursement Policy," attached hereto as Exhibit A, is incorporated herein.

- 5.2. [RESERVED]

ARTICLE 6. AMENDMENT

- 6.1. This resolution, and the attachments hereto, may be amended by the Board provided any such amendments comply with the requirements of Water Code section 20200 et seq. and Government Code section 53232 et seq., as the case may be.

ARTICLE 7. MISCELLANEOUS

- 7.1 Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of another agency or local government such as their respective member agency.

- 7.2 Board members are responsible for complying with the rules, policies, and procedures governing compensation and reimbursement of their respective member agencies.

ARTICLE 8. EFFECTIVE DATE

This ordinance shall become effective 60 days from the date of passage set forth below.

PASSED AND ADOPTED this 14th day of November, 2025, by the following vote:

AYES: 5

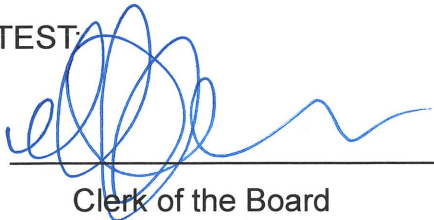
NOES: _____

ABSENT: _____



Eugene F. West, Chair, Board of Directors
Fox Canyon Groundwater Management Agency

ATTEST:

By: 

Clerk of the Board

FOX CANYON GROUNDWATER MANAGEMENT AGENCY BOARD OF DIRECTORS

COMPENSATION AND REIMBURSEMENT POLICY

Section 1. Introduction

This policy is attached to that certain ordinance entitled “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation to the Fox Canyon Groundwater Management Agency Board of Directors” (Compensation Ordinance) in order to authorize the compensation of members of the Fox Canyon Groundwater Management Agency (FCGMA) Board of Directors (Board) for attending meetings and occurrences other than those listed in the Compensation Ordinance and to authorize the reimbursement of actual and necessary expenses incurred by members of the FCGMA Board incurred in the performance of their official duties.

Section 2. Purpose

The purpose of this Policy is to set forth the policies and procedures for compensating and reimbursing members of the FCGMA Board for their attendance at specified meetings and for specified actual and necessary expenses in compliance with Water Code section 20200 et seq. and Government Code section 53232 et seq.

Section 3. Definitions

“Board” shall mean the board of directors of Fox Canyon Groundwater Management Agency.

“Compensation Ordinance” shall mean that certain “An Ordinance Authorizing and Establishing the Policies and Procedures for Payment of Compensation of the Fox Canyon Groundwater Management Agency Board of Directors,” adopted on November 14, 2025, as may be amended from time to time.

“Fox Canyon Groundwater Management Agency” or “FCGMA” shall mean the groundwater management agency created by Water Code Appendix section 121-102 et seq.

“Executive Officer” shall mean the executive officer of FCGMA.

Section 4. Compensation for Attendance

In addition to the types of meetings listed in Section 4 of Compensation Ordinance, members of the Board shall also be compensated for attending the following types of meetings and occurrences:

- Meetings and events of the Association of Water Agencies of Ventura County (Association), including meetings and events of any committees or subcommittees of the Association.
- Any trainings required by law or as approved or requested by the Board or Executive Officer.
- Any other conferences, meetings, or events as approved or requested by the Board or Executive Officer.

Board members shall be compensated for their attendance at the meetings and occurrences specified in this section at the “per day” rate set by the Compensation Ordinance.

Section 5. Reimbursement for Actual and Necessary Expenses

Subject to the requirements of the Compensation Ordinance and this policy, FCGMA shall reimburse Board members for travel, meals, lodging, and other actual and necessary expenses incurred during attendance or participation in the meetings and occurrences specified in the Compensation Ordinance and Section 4 of this policy.

FCGMA shall reimburse Board members for authorized travel, meals, lodging, and other actual and necessary expenses consistent with U.S. Internal Revenue Service rates for travel, meals, lodging, and other actual and necessary expenses as established in Publication 463 or any successor publication. Board members shall not be reimbursed for expenses or purchases of alcohol.

Members of the Board shall use government and group rates offered by a provider of transportation or lodging services for travel and lodging when available. If the lodging is in connection with a conference or educational activity conducted in compliance with Government Code section 54952.2(c), including, but not limited to, ethics training required by Government Code section 53234 et seq., lodging costs shall not exceed the maximum group rate published by the conference or activity sponsor, provided that lodging at the group rate is available to the member of a legislative body at the time of booking. If the group rate is not available, the member of a legislative body shall use comparable lodging that is consistent with the requirements of Government Code section 53232.2(c) and (e).

If a member of a legislative body chooses to incur additional costs that are above the rates established in this policy and those costs have not been approved in advance by the Board, then the Board member may incur those costs at his or her own expense.

All expenses that do not fall within the adopted travel reimbursement policy or the U.S. Internal Revenue Service rates, shall be approved by the governing body, in a public meeting before the expense is incurred.

Section 6. Expense Reports Required

FCGMA will reimburse Board members for their actual and necessary expenses only upon submitting an expense report that satisfies the following requirements:

- Expense reports shall be prepared using the attached form.
- Expense reports shall document only those expenses authorized by this policy.
- Expense reports shall be submitted by Board members within 30 days after incurring the expense.
- Expense reports shall be accompanied by the receipts documenting each expense.

Board members shall provide brief reports on meetings and occurrences attended at FCGMA's expense at the next regular meeting of the Board.

Section 7. Ethics Training Required

In accordance with Government Code section 53232, each FCGMA Board member shall receive at least two hours of training in general ethics principles and ethics laws relevant to the FCGMA Board member's service every two years.

A FCGMA Board member who serves more than one local agency shall satisfy the ethics training requirement once every two years without regard to the number of local agencies with which the member serves.

FCGMA Board members shall be responsible for obtaining certificates or proofs of participation in required ethics trainings or course and providing them to the FCGMA Clerk of the Board. Certificates or proofs of participation must indicate (i) the date that the FCGMA Board member satisfied the ethics training requirement; and (ii) the entity that provided the training.

FCGMA shall maintain these certificates or proofs of participation for at least five years. Certificates or proofs of FCGMA Board member participation in required ethics training course shall be maintained by FCGMA for at least five years and are records subject to

disclosure under the California Public Records Act, Government Code section 7920.000 et seq.

Section 8. Amendment

This policy may be amended at a public hearing of the Board to specify other types of meetings and occurrences for which Board members be compensated for their attendance.

The Compensation Ordinance must be amended in order to change the amount or rate of compensation or reimbursement paid to Board members for their attendance at specified meetings and occurrences and for reimbursement of actual and necessary expenses.

The Board may review and amend this policy, as provided herein, at any time. In addition, this policy shall be reviewed any time the Board reviews or amends the Compensation Ordinance.

Section 9. Miscellaneous

In the event of a conflict between this policy, the Compensation Ordinance, and the requirements of Water Code section 20200 et seq. or Government Code section 53232 et seq., the order of precedence shall be as follows: (1) Water Code section 20200 et seq.; (2) Government Code section 53232 et seq.; (3) the Compensation Ordinance; and (4) this policy.

Board members shall not be compensated by FCGMA if attending a meeting or occurrence in a personal capacity or on behalf of an agency or government other than FCGMA. Board members shall not submit for reimbursement, and FCGMA shall not reimburse, any expense incurred by a Board member while attending a meeting or occurrence in a personal capacity or on behalf of an agency other than FCGMA.

Board members are responsible for complying with the rules, requirements, policies, and procedures governing the payment of compensation and reimbursement to board members of their respective member agencies.